

FORMER FAO AND OTHER UN STAFF ASSOCIATION
*** FFOA ***

FFOA/GA/2015/01

Page 1 of 2 pages

Forty-fifth Session of the General Assembly
Wednesday, 27 May 2015 at 09:30 hours
Green Room, FAO Headquarters

≈ NOTICE TO MEMBERS AND LIST OF DOCUMENTS ≈

Members are invited to attend the forty-fifth Session of the General Assembly on **Wednesday, 27 May 2015 at 09:30 hours** in the **Green Room at the Headquarters of FAO**. The meeting will be conducted in English and Italian. Simultaneous interpretation will be provided.

Any member wishing to present a paper for discussion or to table a resolution is kindly requested to send it, under cover of an explanatory note, to the FFOA Office where it should be received at the latest on **Tuesday, 28 April 2015**.

Annual Members are kindly requested to ensure that they have paid their annual subscription fee as well as any outstanding arrears since only members who have fully paid their subscription fees can be admitted to the meeting.

To allow for a smooth and efficient registration, all participating members should bring their membership card with them and show it to the controllers who are on duty at the entrance of the Green Room.

The following documents are enclosed except for the Provisional Report of the 44th Session of the General Assembly (FFOA/GA/2015/03) mailed with the Newsbrief N° 93 of September 2014:

FFOA/GA/2015/01 Notice to Members and List of Documents

FFOA/GA/2015/02 Provisional Agenda

FFOA/GA/2015/03 Provisional Report of the 44th Session of the General Assembly held on 28 May 2014

FFOA/GA/2015/04 Statement of Work achieved during 2014

FFOA/GA/2015/05 Report of the Association's Finances consisting of:

A. Financial Report for 2014

B. Financial Status on 31 December 2014

C. Certification by the Reviewers of the Financial Statements for 2014

D. Proposed Budget for 2016

E. Appointment of the Reviewers for 2015

NOTICE TO MEMBERS AND LIST OF DOCUMENTS

FFOA/GA/2015/06 Draft Resolutions to:

- A. adopt the Provisional Report of the 44rd Session of the General Assembly
- B. adopt the Statement of Work achieved during 2014
- C. adopt the Financial Report for 2014 and the Financial Status on 31 December 2014
- D. take note of the Certification by the Reviewers of the Financial Statements for 2014
- E. approve the Proposed Budget for 2016
- F. appoint the Reviewers for 2015

FFOA/GA/2015/07 Proxy for voting at the General Assembly

FFOA/GA/2015/08 Luncheon Reservation Form

FFOA/GA/2015/09 Registration Form (only for members living in Italy)

Members unable to attend the General Assembly may send a proxy (FFOA/GA/2015/07), duly completed and signed, to the FFOA Office where it should be received at the latest on

Monday, 11 May 2015

Members attending the General Assembly are kindly requested to bring their own documents (FFOA/GA/2015/01-06 and -09) with them, as additional sets cannot, unfortunately, be made available.

 **Buffet-Lunch after the General Assembly** 

The Executive Committee is organizing an informal buffet-lunch after the General Assembly, which will take place in the FAO restaurant on the 8th floor. There will be a reserved area for FFOA. Those wishing to participate are kindly requested to complete and return the enclosed Luncheon Reservation form (FFOA/GA/2015/08) and effect payment of Euro 15.- per person at the FFOA Office as soon as possible but not later than:

Friday, 22 May 2015

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**FORMER FAO AND OTHER UN STAFF ASSOCIATION**  
**\* FFOA \***

FFOA/GA/2015/02

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**Forty-fifth Session of the General Assembly**  
**Wednesday, 27 May 2015 at 09:30 hours**  
**Green Room, FAO Headquarters**

**≈ PROVISIONAL AGENDA ≈**

1. Opening of the Forty-fifth Session of the General Assembly by the President of the Executive Committee
2. Establishment of a quorum and announcement of the number of proxies declared valid and of the names of the delegating members and the proxy-holders  
*Under Article III.1 c) of the Articles of Association fifty members present shall constitute a quorum. The President of the Executive Committee shall ascertain the presence of a quorum immediately upon opening the session.*
3. Nomination of the Rapporteurs, announcement of the Interpreters and the Photographer
4. Election of the Presiding Officer of the Forty-Fifth Session of the General Assembly
5. Adoption of the Provisional Agenda (FFOA/GA/2015/02)  
*Under Article III.1.2 of the Articles of Association no new item may be discussed after the adoption of the Agenda of the General Assembly.*
6. Provisional Report of the 44th Session of the General Assembly held on 28 May 2014 (FFOA/GA/2015/03). This document was distributed with Newsbrief No. 93 of September 2014. Please bring your copy with you to the meeting.  
Draft Resolution to adopt the Report (FFOA/GA/2015/06/A)
7. Address by the Director General of the Food and Agricultural Organisation (FAO) of the United Nations or his Representative
8. Reply by the Presiding Officer
9. Address by the Executive Director of the World Food Programme (WFP) or her Representative
10. Reply by the Presiding Officer
11. Address by the President of the International Fund for Agricultural Development (IFAD) or his Representative
12. Reply by the Presiding Officer

**13. Statement by the Representative of the Staff Bodies of FAO, WFP and IFAD**

**14. Report of the Executive Committee:**

Statement of Work achieved during 2014 (FFOA/GA/2015/04)

*The statement will be brought up to date by the President of the Executive Committee.*

**Draft Resolution to adopt the Statement of Work (FFOA/GA/2015/06/B)**

**15. Report of the Association's Financial Transactions**

A. Financial Report for 2014 (FFOA/GA/2015/05/A)

B. Financial Status on 31 December 2014 (FFOA/GA/2015/05/B)

C. Certification by the Reviewers (FFOA/GA/2015/05/C)

D. Proposed Budget for 2016 (FFOA/GA/2015/05/D)

E. Appointment of the Reviewers for 2015 (FFOA/GA/2015/05/E)

**Draft Resolutions to adopt the Financial Statements, to take note of their Certification, to approve the proposed Budget and to appoint the Reviewers (FFOA/GA/2015/06/C/D/E/F)**

**16. Up-date by the Representative of FAO Social Security, and presenting Allianz Worldwide Care (AWC), followed by Questions-and-Answers**

**17. Pension Matters**

**18. Other Business**

**19. Closure of the Forty-fifth Session of the General Assembly by the President of the Executive Committee**

**13:00 – 14:30 hours: lunch**

**14:30 – 15:30 hours:**

The FFOA has invited Mr Mohamed Ali Mekouar, a former FAO official, to address the assembly on issues raised and conclusions reached at the Second International Conference on Nutrition (ICN2), which took place at FAO from 19 through 21 November 2014. Mr Mohamed Ali Mekouar was part of the Joint Secretariat of the Conference.

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FORMER FAO AND OTHER UN STAFF ASSOCIATION

*** FFOA ***

FFOA/GA/2015/04

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Forty-fifth Session of the General Assembly Wednesday, 27 May 2015 at 09:30 hours Green Room, FAO Headquarters

≈ STATEMENT OF WORK ACHIEVED DURING 2014 ≈

This document summarizes the activities carried out by the FFOA Executive Committee during 2014 according to FFOA's 2013-15 "Programme of Work", approved at the beginning of its three-year mandate in 2013.

1. Ongoing Core Areas (OCA)

1.1 Institutional and External Relations Matters. The 44th session of the FFOA General Assembly (GA) took place on 28 May 2014 at IFAD. Participants and organizers all considered it successful. Ninety-five members attended in person, and 235 or more people followed it via live Internet streaming. The audience appreciated the informative presentations on social security issues by FAO's Director of Human Resources, by the Chief Executive Officer (CEO) of the United Nations Joint Staff Pension Fund (UNJSPF) on all aspects of the Fund, and by Mr Gary Howe from IFAD on "The UN and Rome-based Agencies (RBAs) - Transformation and outlook". The FFOA also hosted the 43rd Session of the Council of the Federation of Associations of Former International Civil Servants (FAFICS) from 7 to 9 July 2014 at FAO. Other activities included:

- FFOA initiated preparation of its forty-fifth GA (27 May 2015), to be hosted by FAO;
- Representatives from the Executive Committee continued to interact with representatives from top management of the three largest UN organizations in Rome, insisting on the need for them to adhere to the GA decision of extending the "mandatory age of retirement" to active staff to facilitate further reduction of the UNJSPF actuarial deficit. They also established dialogue with the new CEO of the UNJSPF, and with representatives of the WFP Alumni Working Group. Contacts also were established with UGSS, AP-in-FAO and WFP's PSA;
- FFOA continued active contribution to FAO's "Visitors' Programme" for university students and other groups, and to the bi-annual Retirement Seminars organized by FAO for the retiring staff of the Rome-based UN agencies.

1.2 Pension Benefits. FFOA continued to monitor pension-related issues throughout the year, primarily via the Staff Pension Committee (SPC), the Federation of Associations of Former International Civil Servants (FAFICS), the UN Joint Staff Pension Board (UNJSPB) and the UN Joint Staff Pension Fund (UNJSPF):

- A large delegation of members of the FFOA Executive Committee attended the FAFICS Council that was held at FAO in Rome in July 2014, actively debating matters of significance to FFOA membership, including improving the pension adjustment system and defending the claim to voting rights.
- As part of the FAFICS delegation, FFOA attended the UNJSPB, also held in Rome in July. Amongst matters of significant interest to pensioners was the appointment of the FAO DG's Representative, Ms Theresa Panuccio, as Chairperson of the Board, and the review of the UNJSPF appeals procedure to improve the protection of appellants.
- FFOA continued throughout the year to promote and follow actively the revision and implementation of the UN System's Mandatory Age of Separation (MAS). The good news is that on 29 December 2014 the UNGA decided to extend the MAS to 65 also for staff hired before 1 January 2014. However, the date of

implementation by the various Organizations remains uncertain. Despite the Secretary-General's support, that date may be delayed until 2017, as it will have to pass through the UN General Assembly again. Meanwhile, Organizations may implement the recommendation of the ICSC if the Executive Head elects to do so.

- The actuarial valuation of the Fund at the end of 2013 was reviewed by the Pension Board in Rome in July and found to be in virtual balance, much improved over the past two years. . Nonetheless, vigilance and care will be required to maintain that status.

1.3 Medical Insurance. FFOA participated in the activities of the Joint Advisory Committee on Medical Coverage (JAC/MC) that were unfortunately confined to the preparation of the tender for the Medical insurance plans of active and retired staff. FAO did not complete the bulk of the process before October, which explains the delays in the distribution of membership cards and information material by the newly selected Claims Processor: Allianz Worldwide Care (AWC). FFOA spent the last two months of 2014 in facilitating, to the extent possible, the transition from Vanbreda International to AWC. Contributions for 2014 to the BMIP/MMBP plans remained unchanged for the third consecutive year.

1.4 Financial Matters. The Finance Sub-Committee devoted its action, stronger than in previous years, towards the reduction of arrears in the payment of membership fees; replies to reminders sent out in November were very satisfactory and FFOA has re-integrated many long-time friends in our membership.

The Sub-Committee also has found an improved and more profitable use for some of FFOA's funds; this exercise led to identification of an instrument with "guaranteed principal", thus allowing an investment of the balance of FFOA's deposits, resulting from prudent fund administration over the years. The surplus could have been higher had FFOA benefitted from an expected contribution from the FAO Welfare Fund, but that did not materialize in 2014.

Unfortunately, in 2014 FFOA could not give attention to our less fortunate colleagues by reactivating the Emergency Fund Programme, but due to a satisfactory year-end accounts balance, the Executive Committee may be able to do so in 2015.

1.5 Technology Support. The upgrade of the Hardware/Software platform consisting of six workstations, one laser printer and the migration of the operating system to Windows 7 late in 2013, was consolidated in 2014. The conversion of the FFOA database application was managed without major problems, but some operational problems were experienced with the new laser printer. That should be upgraded to a more robust configuration, and will be reviewed by the IT sub-committee in 2015 in order to provide a resolution for more effective support of the office operations. The FFOA website continues to be updated, particularly with information regarding the transition from Vanbreda International to Allianz (AWC), and relevant new links.

The number of registered users has reached 520, with an increase in 2014 of approximately 80 members.

Numerous queries on the use of the website were resolved, following up requests from new users.

1.6 Publications. The Newsbrief editorial look and "feel" went through a major overhaul. Its presentation was completely overhauled by introducing new concepts such as the promotion to the front page of the most important event of the quarter, the provision of a table of contents on the front page and the printing of remaining pages using a double column format. Translation into Italian of the Newsbrief and of other documents continued despite scarce resources.

The following documents have been published and uploaded on the web in English and Italian:

- Newsbriefs 91, 92, 93, 94
- The 2014 FFOA General Assembly Provisional Report

1.7 Social Support and Recreational Activities. In 2014, the sub-committee organized almost 20 events that were well attended by members. Highlights were the 3-day boat trip to Ponza, Palmarola and Zannone; the day trip on the Rome "bateau mouche", and excursions to Naples, Ninfa and Reggia di Caserta. Visits to the National Park of Circeo and the Presidential Estate of Castelprozano took place twice due to their popularity. Guided tours were offered to the Rione Borgo (Rome) and to the exhibition of the Quai d'Orsay paintings in the Vittoriano Museum. The almost traditional lunch at the Babette restaurant in the centre of Rome was organized in April and December, with as many as 45 members enjoying the latter in a pleasant and relaxed atmosphere.

In 2014 the FFOA initiated contacts with the travel agent "Hermitage Travel". Two trips of three days each were successfully co-organized: a wine tasting trip to Le Langhe and Monferrato; and visits to Christmas markets in Innsbruck, Merano and Bolzano.

"Coffee Mornings" were regularly held on the first Wednesday of each month, except in August and December. They continued to attract prospective and actual FFOA members from WFP, IFAD and FAO.

Year-end Party. On 17 December 64 members and guests enjoyed the FFOA's Year-end Party organized at FAO.

2. Project Oriented Areas (POA)

2.1 Policy and Governance

2.1.1. Review of Policy Issues. FFOA's Executive Committee continued to support activities leading to a more efficient organization of work. Priority was given to activities included in the approved Programme of Work, through Subcommittees, better managed external contacts, ensuring the presence of Duty Officers at the FFOA desk during the week, and efforts to attract and retain members. Positive results were attained for each activity.

2.1.2. Review of Statutes and Bylaws. This activity should start in 2015.

2.2 Membership

2.2.1 The Membership Subcommittee attained a 2 % growth of FFOA membership. It was felt that the limited growth of membership in recent years was mainly due to lack of information about the Association. Therefore, a lot of time was invested in developing a proposed Members' Promotion and Retention Program (MPRP), geared to publicize and make available the services of FFOA to future retirees.

The MPRP consists of: (1) the offer of a free Pre-retirement Service package to future retirees, including access to all services and information provided by FFOA; and (2) a Retention Programme, consisting of a series of standard messages to make individual members feel more in contact with the Association on a continuous basis. The Pre-retirement Service package will be offered free of charge for a limited period prior to retirement. Following intensive preparatory work, including the identification of clients, the MPRP is now ready to be offered from early March, on a one-year trial basis.

2.2.2 Membership Data. The updating procedures for the FFOA database continue to be improved by running data cross-reference verification procedures. The Finance Subcommittee for periodic review of members' arrears developed a specialized program for use. Follow-up has included letters of warning prior to suspension of members in arrears for more than two years, resulting in several members regularizing their contributions, while others had to be suspended.

2.3 Communications and Training

2.3.1 Communication Tools. The first version of the revised design of the Newsbrief (see 1.6 above) was released in March 2014. Refurbishing of the current version of the website has been postponed to 2015.

2.3.2 Training and Workshops. The planned 2014 workshops on Word and Excel could not be delivered due to lack of resources. One or two sessions may be held in 2015, resources allowing.

2.4 Programme Development and Follow-up

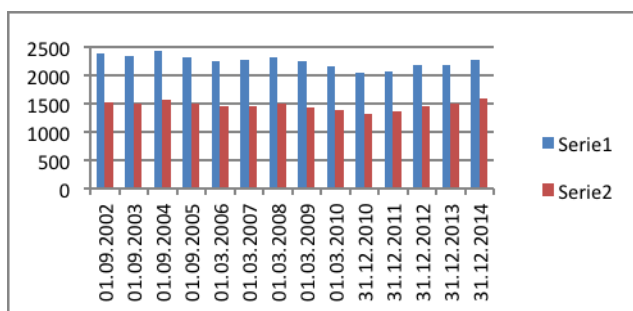
2.4.1 Programme Development. The Programme Subcommittee finalized the Programme of Work in early 2013, resulting in the Work Plan for 2013-15, approved by the Executive Committee on 6 March 2014.

2.4.2 Programme Reporting. A first version of a standard template for progress reporting was used in June 2014. The second Progress Report was not issued in November in order to focus available resources on the preparation of the present document (Statement of Work accomplished during 2014).

2.4.3 Programme Updates. The 2013-15 Programme of Work will be reviewed in early 2015, based on the work accomplished in 2014. It may include additional project ideas for 2015.

3. FFOA Membership

As at	Total	In Italy
01.09.2002	2389	1510
01.09.2003	2338	1489
01.09.2004	2433	1576
01.09.2005	2317	1498
01.03.2006	2254	1446
01.03.2007	2276	1459
01.03.2008	2315	1492
01.03.2009	2259	1436
01.03.2010	2163	1387
31.12.2010	2048	1315
31.12.2011	2075	1358
31.12.2012	2172	1463
31.12.2013	2182	1491
31.12.2014	2228	1591



105 nationalities in 86 countries
of which in 2014: 130 new members

85 from FAO
16 from IFAD
12 from WFP
17 from other orgs

43 suspended
38 deceased

Members with and without e-mail by age and location

E-mail / No E-mail by Age			
By age	Total	of which	
		e-mail	no e-mail
Total	2228	1485	743
No DOB	318	46	272
Less 61	119	118	1
61-65	271	265	6
66-70	357	320	37
71-75	426	338	88
76-80	314	193	121
81-85	200	103	97
86 + over	223	102	121

E-mail / No E-mail by Location			
By Loc.	Total	of which	
		e-mail	no e-mail
Total	2228	1485	743
Italy	1550	1097	453
Europe	400	230	170
N+S Am	125	73	52
Africa	47	30	17
Far East	59	26	33
Near East	23	14	9
Australia	24	15	9

Other info: No. of members registered onto the FFOA website >>>>> 550

No. "Visitor Program Sessions" supported by FFOA >>>> 61

This is the FFOA Executive Committee report on activities for the past year, submitted for Members' approval (draft resolution FFOA/GA/2015/06/B).

FORMER FAO AND OTHER UN STAFF ASSOCIATION

Forty-fifth Session of the General Assembly

Wednesday 27 May 2015 at 09:30 hours

Green Room, FAO Headquarters

DRAFT FINANCIAL REPORT FOR 2014

					Euro	US dollar	Euro equiv.	Consolidated	Prev Year
					Euro	US dollar	Euro equiv.	Euro	Euro
							(for information only)		
A	INCOME		Euro	USDollar					
	1. Brought forward on 1 January 2014				7,334.33	2,338.81	1,868.71	9,203.04	-396.88
		Intesa San Paolo (1)	7,334.33	0.00					
		UNFCU	0.00	2,338.81					
		Petty Cash	0.00	0.00					
	2. Membership fees				30,417.92	586.58	468.68	30,886.60	28,439.24
	of which:	AF (from Prev. Years)	5,492.92	436.58					
		Annual Fees 2014	14,430.00	150.00					
		Future Years Fees	9,125.00	0.00					
		Enrollment Fees	1,370.00	0.00					
	3. Voluntary Contributions				925.00	116.51	93.09	1,018.09	2,051.80
	of which:	by members	670.00	116.51					
		by non members	255.00	0.00					
	4. Welfare Fund Contribution				0.00	0.00	0.00	0.00	6,000.00
	5. Social Activities				2,399.83	1,500.00	1,198.50	3,598.33	0.00
		Hospitality	2,399.83	1,500.00					
	6. Emergency fund repayments				0.00			0.00	1700.00
	7. Service fees				0.00	0.00	0.00	0.00	40.00
	8. Other Income				563.07	5.96	4.76	567.83	678.74
		Lawyer Service	540.00						
		Bank Accounts Int.	23.07						
		UNFCU interest		5.96					
	TOTAL INCOME				41,640.15	4,547.86	3,633.74	45,273.89	38,512.90
B	EXPENDITURES								
	1. General Administration				14,999.22	0.00	0.00	14,999.22	14,883.37
	of which:	1.1 Office Assistance/secretarial			8,582.00			8,582.00	8,604.45
		1.2 Bank charges c/a			236.52	0.00	0.00	236.52	285.71
		1.3 Meeting/att. FAFICS and UNJSP board			1,403.12	0.00	0.00	1,403.12	1,440.50
		1.4 Sundries (Phone & Stationary)			101.74			101.74	1,454.17
		1.5 Printing			774.20			774.20	0.00
		1.6 Mailing			3,801.64			3,801.64	3,098.54
		1.7 Other Expenses			100.00			100.00	0.00
	2. General Assembly				905.00			905.00	1,130.00
	of which:	2.1 Interpretation			600.00			600.00	600.00
		2.3 Others			305.00			305.00	530.00
	3. Social Activities				4,813.50			4,813.50	110.00
	4. Emergency Fund disbursement				0.00			0.00	0.00
	5. Contributions to other associations				2,396.75	0.00	0.00	2,396.75	2,254.50
	of which:	5.1 FICSA			0.00			0.00	0.00
		5.2 FAFICS			2,396.75	0.00	0.00	2,396.75	2,254.50
	6. IT Expenditures (Xerox)				956.34			956.34	2,265.10
		6.1 Website			141.08			141.08	
		6.2 Support Costs			815.26			815.26	
	7. Future Year Fees Transferred to Reserve				9,125.00			9,125.00	9,575.00
	TOTAL EXPENDITURES				33,195.81	0.00	0.00	33,195.81	30,217.97
	Balance (Total Income less Total Expenditures)				8,444.34	4,547.86	3,633.74	12,078.08	8,294.93

NOTES:

The accounts are presented in Euro with balances held in US Dollars being converted to Euro at the December 2014

UN Operational Rate of Exchange of 1US\$ = Euro 0.799

ON Operational Rate of Exchange of US\$ - Euro 0.799				
Contributions received from members are recorded in the currency received (Euro or US dollars). The total amount of the dollar				

contributions received during the year is converted to Euro at year end.

Income & Expenditures are recorded on a cash basis

(1)	Difference between 1.1.2014 Balance and 2014 Fees collected in Prev Years
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FORMER FAO AND OTHER UN STAFF ASSOCIATION

*** F F O A ***

Forty-fifth Session of the General Assembly

Wednesday 27 May 2015 at 9:30 hours

Green Room, FAO Headquarters

DRAFT FINANCIAL STATUS ON 31 December 2014

								Consolidated	Consolidated
					Euro	US Dollar	Euro Equiv.	Euro	Euro
									Prev Year
A ASSETS									
1. Current Accounts									
		Intesa San Paolo			12,919.34	0.00	0.00	12,919.34	12,827.25
		UNFCU				4,547.86	3,633.74	3,633.74	2,042.69
		Unicredit/Fineco			2,770.43			2,770.43	0.00
2. Accounts Receivable					825.00			825.00	100.00
3. Reserve Account									
		Banca Popolare di Sondrio			415.98			415.98	12,516.22
4. Investments									
			Nominal Value at investment time	Market Value at Reporting Time	Difference				
		Nextra Funds (1)	15,493.71	20,971.87	5,478.16	15,493.71		15,493.71	15,493.71
		Unicredit Funds(1)	46,481.12	33,193.60	-13,287.52	33,193.60		33,193.60	34,116.13
		Unicredit Cash Park	15,000.00	15,039.91	39.91	15,000.00		15,000.00	0.00
Total Assets					80,618.06	4,547.86	3,633.74	84,251.80	77,096.00
B LIABILITIES									
1. Future Years Fees									
		As at 1.1.2014			39,700.44	2,003.33	1,600.66	41,301.10	37,364.13
		During 2014			9,125.00	0.00	0.00	9,125.00	9,575.00
2. Lawyer Services					2,135.00	0.00	0.00	2,135.00	1,595.00
Total Liabilities					50,960.44	2,003.33	1,600.66	52,561.10	48,534.13
Total Net Assets					29,657.62	2,544.53	2,033.08	31,690.70	28,561.87

Notes:

(1)	Investments are recorded at cost or market value at year end, whichever is lower.
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Exch. Rate : 1US\$ = € 0,799

13.03.2015

FORMER FAO AND OTHER UN STAFF ASSOCIATION
**** FFOA ****

FFOA/GA/2015/05/C

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**Forty-fifth Session of the General Assembly
Wednesday 27 May 2015 at 09:30 hours in the
Green Room, FAO Headquarters**

**Quarantacinquesima Sessione dell'Assemblea Generale
Mercoledì 27 maggio 2015 ore 09.30
Sala Verde, FAO**

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CERTIFICATION BY THE REVIEWERS OF THE FINANCIAL STATEMENTS FOR 2014

**DICHIARAZIONE RILASCIATA DAI REVISORI DEI CONTI PER I RAPPORTI
FINANZIARI RELATIVI AL 2014**

The undersigned, having been appointed Reviewers for 2014 by the General Assembly, have reviewed the Financial Report for 2014 and the Financial Status on 31 December 2014 and certify their agreement with the contents of these statements.

I sottoscritti, essendo stati designati Revisori dei Conti per il 2014 dall'Assemblea Generale, hanno esaminato il Rapporto Finanziario relativo al 2014 e il Prospetto della Situazione Finanziaria al 31 dicembre 2014 e dichiarano di approvare formalmente quanto esposto nei documenti suddetti.

Signed in Rome, on2015

Firmato a Roma, il 2015

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FORMER FAO AND OTHER UN STAFF ASSOCIATION

*** F F O A ***

Fourthy-fifth Session of the General Assembly

Wednesday, 27 May 2015 at 9:30 hours

Green Room, FAO Headquarters

PROPOSED BUDGET FOR 2016

				Euro		US Dollars		Consolidated Euros
								(1 US\$ = 0.799 Euro or 1 Euro = 1,25 US\$)
A.	<u>INCOME</u>							
1100	Membership Fees				31,025.00		400.00	31,344.60
	1110	Annual fees	(550x25)	13,750.00				
	1120	New Life Members (Current year)	(25x25)	625.00				
	1130	New Life Members (Future years)	(25x350)	8,750.00				
	1140	Past yrs Life Members (for 2016)		6,700.00		400.00		
	1140	Enrollment Fees	(120x10)	1,200.00				
1200	Voluntary contributions				1,000.00		0.00	1,000.00
	1210	By Members		500.00				
	1220	By Non-members		500.00				
1300	Emergency Fund Repayments				5,000.00	0.00	0.00	5,000.00
1900	Other Income				6,100.00		0.00	6,100.00
	1920	Contribution from FAO Welfare Fund		6,000.00				
	1940	Service Fees		100.00				
<u>TOTAL INCOME</u>					43,125.00		400.00	43,444.60
B.	<u>EXPENDITURES</u>							
5100	General Administration				18,700.00		0.00	18,700.00
	5110	Office Assistants		10,000.00				
	5120	Printing		500.00				
	5130	Bank Charges		200.00				
	5140	Meetings		3,000.00				
	5150	NB Mailing		4,000.00				
	5160	Phone & Stationary		1,000.00				
5200	General Assembly				700.00			700.00
	5220	GA - Interpretation		700.00				
5300	Social Activities				6,000.00			6,000.00
	5310	Hospitality (GA Lunch & Xmas Party)		2,000.00				
		Refund from Members		-1,000.00				
	5320	Emergency Fund Disbursement		5,000.00				
5500	Contributions to other associations				3,000.00		0.00	3,000.00
	5510	FICSA		500.00				
	5520	FAFICS		2,500.00				
5700	IT Expenditures				4,975.00			4,975.00
	5650	IT Exp - Support Costs		3,000.00				
		IT Equipment (Hw/Sw)		1,975.00				
5900	Other Expenses				1,000.00			1,000.00
	5910	Other Expenses		1,000.00				
	5920	Advisory Services (Lawyer)		1,000.00				
		Refund from members (Lawyer)		-1,000.00				
Transfer to Reserve Account					8,750.00			8,750.00
<u>TOTAL EXPENDITURES</u>					43,125.00		0.00	43,125.00
<u>BALANCE</u>					0.00		400.00	319.60

Exch. Rate : 1US\$ = € 0,799 or 1 € = US\$ 1.25

FORMER FAO AND OTHER UN STAFF ASSOCIATION
**** FFOA ****

FFOA/GA/2015/05/E

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**Forty-fifth Session of the General Assembly
Wednesday 27 May 2015 at 09:30 hours
Green Room, FAO Headquarters**

**Quarantacinquesima Sessione dell'Assemblea Generale
Mercoledì 27 maggio 2015 ore 09.30
Sala Verde, Sede FAO**

≈ APPOINTMENT OF THE REVIEWERS FOR 2015 ≈

≈ NOMINA DEI REVISORI DEI CONTI PER IL 2015 ≈

The Executive Committee proposes to appoint the following International Civil Servants as the Association's Reviewers for the year 2015.

The proposed officers have agreed to accept such appointment.

Il Comitato Esecutivo propone di nominare i seguenti funzionari internazionali come Revisori dei Conti dell'Associazione per il 2015.

I candidati proposti hanno manifestato la loro disponibilità.

Mr Bernd Käss

Mr John McGhie

FORMER FAO AND OTHER UN STAFF ASSOCIATION
**** FFOA ****

FFOA/GA/2015/06

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Forty-fifth Session of the General Assembly
Wednesday, 27 May 2015 at 09:30 hours
Green Room, FAO Headquarters

≈ DRAFT RESOLUTIONS ≈

FFOA/GA/2015/06/A

Draft Resolution to adopt the Provisional Report of the 44th General Assembly

The 45th Session of the General Assembly of FFOA, having considered the Provisional Report of the 44rd Session, **decides** to adopt it.

FFOA/GA/2015/06/B

Draft Resolution to adopt the Statement of Work for 2014

The 45th Session of the General Assembly of FFOA, having considered the Statement of Work of the Executive Committee for 2014, **decides** to adopt it.

FFOA/GA/2015/06/C

Draft Resolution to adopt the Financial Report and the Financial Status on 31 December 2014

The 45th Session of the General Assembly of FFOA, having considered the Financial Report for 2014 and the Financial Status on 31 December 2014, **decides** to adopt them.

FFOA/GA/2015/06/D

Draft Resolution to take note of the Certification by the Reviewers

The 45th Session of the General Assembly of FFOA, having considered the Certification by the Reviewers of the Financial Statements for 2014, **decides** to take note of said Certification.

FFOA/GA/2015/06/E

Draft Resolution to approve the proposed Budget for 2016

The 45th Session of the General Assembly of FFOA, having considered the Proposed Budget for 2016, **decides** to approve it.

FFOA/GA/2015/06/F

Draft Resolution to appoint the Reviewers for 2015

The 45th Session of the General Assembly of FFOA, having considered the proposal to appoint the Reviewers for the year 2015 **decides** to appoint the proposed Reviewers.
