# FAO_black_20

# Food and Agriculture organization of the United Nations

### **Terms of Reference for Consultant ⌧/PSA** 🞏

### Minimum number of years of relevant experience required: 1yr🞏 5yrs ⌧ 12+yrs 🞏

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| **Job Title:** | **International Consultant** – Project coordinator *Strengthening decent rural employment opportunities for young women and men in the Caribbean* | | |
| **Division/Department:** | Sub-regional Office for the Caribbean (SLC) | | |
| **Programme/Project Number:** | GCP/SLC/005/IFA | | |
| **Location:** | Barbados, with regular travel to Dominican Republic, Haiti, Cuba, Belize, Cuba, Guyana, Grenada, St. Vincent and the Grenadines and St. Lucia | | |
| **Expected Start Date of Assignment:** | asap, VA: April 1st to 20th | **Duration:** | Eleven Months with possibility of extension |
| **Reports to:** | FORD, J. R. Deep | **Title:** | Sub-Regional Coordinator for the Caribbean |
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| **General Description of task(s) and objectives to be achieved** | | | |
| **GENERAL CONTEXT:**  The global economic crisis has struck the Caribbean countries particularly hard. Low to negative growth rates, high public debt, high food import bill and declining foreign exchange flows are undermining the Caribbean youth’s future chances, particularly in rural areas. Young Caribbean people run the risk of being trapped in the lower end of the labor market, facing a high risk of exclusion and poverty.  The GCP/SLC/005/IFA is a regional project, financed by FIDA that aims at tackling this situation by facilitating the development of targeted policies, partnerships and pilot investments in the agriculture and related industries, thereby generating the knowledge base for efficiently and effectively supporting investments in favor of youth in the Caribbean.  It will be implemented by FAO through its Sub-regional Office for the Caribbean, based in Barbados, with the collaboration of FAO country offices throughout the sub-region. It will also benefit from the Regional Programme for Rural Development Training (PROCASUR) Corporation’s experience. Collaboration with other agencies such as the Labor Organization (ILO) will be explored.  Initially, the programme will be implemented in Belize, Cuba, the Dominican Republic, Grenada, Guyana and Haiti. However, groups of young people from other countries in the region particularly those from Barbados, Saint Lucia and St. Vincent and the Grenadines, will also benefit from this project.  **DUTIES AND RESPONSIBILITIES**  Under the overall supervision of the Sub-Regional Coordinator for the Caribbean and the technical supervision of the Lead Technical Officer (LTO) and the Multidisciplinary Team (MDT), in close collaboration with the Country representatives of FAO in (Dominican Republic, Haiti and Jamaica) , the national coordinators of the project, the Bi-national coordinator and the Regional Project Steering Committee (RPSC), the International coordinator will undertake the following duties:   * Coordinate the implementation and overall management of the regional project entitled “*Strengthening decent rural employment opportunities for young women and men in the Caribbean*” * Ensure the effective achievement of outputs targeted within the regional project “*Strengthening decent rural employment opportunities for young women and men in the Caribbean*”, and propose any relevant adjustment to the RPSC * Build effective working relationships with the government officials of the various ministries of participating countries involved, implementing partners, participants, personnel of the project and others whose interests and responsibilities are related to the project objectives, outputs and activities * Facilitate interaction and coordination among the various stakeholders involved at regional level, including the coordination of the RPSC * Assist FAO in the identification and recruitment of staff of the project * Be responsible for the development and maintenance of a monitoring and evaluation system for the project. This includes coordination of inception workshop, development and implementation of regional annual work plans, elaboration of six-monthly reports and the final report among others. * Support the organization of mid-term review, final evaluation, and the development of the exit strategy after the completion of the project * Assist the LTO in the process of mobilizing resources and scaling-up of the project. * With the LTO, perform the role of Youth focal point for the Sub-regional Office for the Caribbean * Undertake any other duty, as required, to develop agricultural-related cross-border operations and adequately support partners. | | | |
| **REQUIRED COMPETENCIES** | | | |
| **Minimum requirements**   * Advance degree in Rural development, social sciences, economic development, agriculture, Food and Nutrition Security or any related field studies; * Proven working experience in agricultural development, Food and Nutrition Security and project implementation in at least two countries of the Caribbean; * Desirable experience working with regional institutions involved in food and nutrition security, agricultural development and/or youth employment; * At least 5 years’ of relevant experience coordinating and/or managing projects/programs related to decent youth employment, gender and/or rural development; * Knowledge of FAO operations and activities is an asset; * Working knowledge including the ability to set out a coherent argument in presentations and group interactions in English; * Knowledge of Spanish, French and/or Creole is a plus.   **Technical/functional skills**   * Work experience in more than one location or area of work, particularly in field positions is desirable; * In-depth understanding of Youth development policies, Food and Nutrition Security and Poverty issues in the Caribbean; * Demonstrated ability to liaise with UN agencies, implementing partners, and government counterparts; * Proven capabilities for good documentation, record keeping and report-writing skills and experience in monitoring and information dissemination.   **HOW TO APPLY**  **Interested candidates should apply via e-mail to** [SLC-Vacancies@fao.org](mailto:SLC-Vacancies@fao.org) indicating application for the post of Project Coordinator 005/IFA. Applications will be received until Tuesday 12 of May. | | | |