



[WorldFish](#) is an international, non-profit research organization that harnesses the potential of fisheries and aquaculture to reduce hunger and poverty. Globally, more than one billion people obtain most of their animal protein from fish and approximately 800 million depend on fisheries and aquaculture for their livelihoods. Utilizing its scientific expertise, its networks and partnerships, and an innovative 'research in development' approach, WorldFish increases the productivity and sustainability of fisheries and aquaculture and improves the lives of poor people who rely on them. WorldFish is a member of [CGIAR](#), a global agriculture research partnership for a food secure future.

**A unique opportunity has arisen for gifted individuals to contribute to the mission of the organization.**

## VALUE CHAIN SCIENTIST

### Background

Small-scale fishers and fish farmers are becoming increasingly aware that adopting new technologies is often not enough for sustainable improvements, unless the fish value chain is enhanced at the same time. Improved value chains lead to increased production, productivity and consumption of fish and increased income for producers, processors and traders.

WorldFish's value chain research focuses on improving the efficiency of producing, processing and trading fish; producing and marketing high quality products; reducing waste and loss, negative impacts on natural resources or exploitation of people; improving functions in the value chain and coordination between value chain actors; and promoting gender equality and sustainable development.

Under the guidance of the Research Program Leader, the Value Chain Scientist will further WorldFish's research agenda and ensure that production gains made through sustainable aquaculture and resilient small scale fisheries increase access of affordable, nutrient-rich fish, with focus on poor consumers. S/he will lead the research on innovations in fish value chains, including gender-equitable and inclusive income generation, employment and entrepreneurship, reduction in post-harvest loss and waste, improvement in food safety and nutritional quality in fish and fish-based products.

### Key Responsibilities

- Further develop long-term fish value chain research strategy and ensure its effective implementation in countries where we work.
- In collaboration with WorldFish staff and partners, lead the initiation and timely submission of project proposals on fish value chains.
- Develop and implement innovative research activities, and ensure effective utilization of tools, methods and indicators for fish value chains research.
- Publish quality research results in peer-reviewed journals as well as briefs, reports and through other media.
- Develop and strengthen our partnerships with global, regional and national researchers in fish value chains, and with the [CGIAR Research Program on Policies, Institutions and Market](#) (CRP PIM).
- Ensure a pro-poor, innovative and gender responsive market-oriented approach.
- Develop value chain work plans and lead implementation ensuring quality and timely deliverables; monitor progress and prepare progress reports.

- Mentor young value chain researchers in key program countries and build the research capacity for WorldFish and partners.

### **Candidates are sought with**

- A completed PhD in agriculture value chains or related fields
- At least 3 years post-doctoral experience in value chain research
- Strong interpersonal skills, and the ability to work in multi-cultural, interdisciplinary teams as well as develop close and effective working relationships with a range of partners
- Strong professional network with researchers in the field of agriculture value chains research
- Competency with quantitative research analytical tools, methodologies and analyses
- Ability and willingness to lead and carry out field work in developing countries
- Peer-reviewed publications track-record, and excellent written and verbal communication skills in English

### **Eligibility, location and duration**

This **global** position will be based at a [WorldFish program country](#) or **WorldFish's HQ in Penang, Malaysia**, with significant travel to various countries in Africa, Asia and Pacific. Interviews are expected to be held via video conference in **October 2016**.

The successful candidate should be available to commence by **1<sup>st</sup> January 2017** for an initial 3 years contract, with possibility of extension depending on performance of and the availability of funding. Only short-listed candidates will be notified.

### **Our commitment**

WorldFish is committed to promoting a work environment where diversity of thought, style, culture and experience is valued. We support individual performance and potential in achieving our organizational goals and mission. We are an equal opportunities employer and professionals from developing countries are encouraged to apply.

### **How to apply**

Interested applicants are invited to submit the following information online latest by **30<sup>th</sup> September 2016**:

- A cover letter including a 2-page (max) description of why you are an ideal candidate and what you would bring to the role;
- A current curriculum vitae;
- Names and contacts (telephone, fax, and e-mail addresses) of three professional referees who are familiar with your qualifications and work experience. Your nominated referees ideally should have persons from each of the following category: direct supervisor, internal peer and/or direct report.

Screening will start **immediately**, and will continue until the position is filled. Only selected candidates will be contacted.

Click here to [apply for this job](#).