



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC4330

Issued on: 2 August 2017

Deadline For Application: 23 August 2017

Position Title:	Agricultural Officer (Orchard And Plantation Crops)	Grade Level:	P-3
		Duty Station:	Italy, Rome
Organizational Unit:	Office of the Director, AGPMD	Duration *:	Fixed term: 2 years (with possibility of extension)
		Post Number:	0079359
		CCOG Code:	1H01

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Plant Production and Protection Division (AGP) promotes the sustainable intensification of crop production (SCPI). This requires the integration and harmonization of all appropriate crop production policies and practices within the broader framework of sustainable food and agriculture that aims at enhancing productivity; natural resources conservation; rural livelihoods and resilience.

The post is located in Rural and Urban Crop Systems Team (AGPML) one of the six teams in the Division. AGPML provides advice, technical support and guidance to countries aimed at sustainably increasing crop production as key contributions to food security, improved livelihoods and diversified diets in both rural and peri-urban contexts. The incumbent is part of a Team of technical specialists that includes expertise on, cropping systems including horticulture crops, cereals, legumes and perennial and plantation crops, that work together to deliver a programme of work on SCPI that emphasizes sustainable agricultural production systems including mechanization technologies addressed to smallholder farmers.

Reporting Lines

The Agricultural Officer reports to the Team Leader, AGPML.

Technical Focus

Sustainable intensification and diversification in perennial orchard and high value plantation crop production.

Key Results

Research, technical analysis, and project related services to support the delivery of programme projects, products, and services.

Key Functions

- Researches and analyzes technical, social, economic, environmental, institutional, and technology related information, data and statistics and/or related policy issues to support the delivery of programme projects, products and services.
- Produces a variety of technical information, data, statistics and reports as well as input for technical documents and web pages.
- Provides technical support/analysis to various assessments, studies and initiatives and provides technical backstopping to field projects.
- Collaborates in the development of improved/updated tools, systems, processes, and databases.
- Participates on multi-disciplinary teams, and/or leads working groups/teams collaborates with other departments and agencies on work groups and committees and promotes best practices.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations.
- Supports resource mobilization activities in accordance with the FAO Corporate strategy

Specific Functions

- Provides technical input and participates in the identification, formulation and implementation of projects and activities related to enhancing the sustainable production of perennial orchard and plantation crops, including work

- on improving nursery and propagation systems.
- Supports technical and policy related activities in the context of sustainable crop production intensification and diversification that emphasize the important contribution of perennial orchard and plantation crops to food security, improved livelihoods and diversified diets and nutrition particularly in developing countries.
- Undertakes research and produces reports on developments in sustainable farming systems related to perennial orchard and plantation crops, including their role in mixed farming systems, agro-forestry and climate change adaptation.
- Supports networking and capacity building on technical advances in sustainable orchard management adapted to smallholders, including *inter alia* variety improvement, yield and quality management, reduced tillage, pollination and other ecosystem services and integrated pest, nutrient and water management.
- Contributes to and/or provides technical support in the implementation of FAO's strategic framework, especially the division's work relating to sustainable agriculture and food systems, in the context of the emerging realities of climate change.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in agriculture or horticulture or related field with academic or professional specialization in orchard and perennial crops.
- Five years of relevant experience in fields related to horticultural development with involvement in orchard and high value perennial crop production improvement, including in developing countries.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience and knowledge of systems for sustainable production of perennial orchard and plantation crops, including nursery systems.
- Extent and relevance of experience and knowledge in integrated farming systems and sustainability in the context of smallholder production systems.
- Extent and relevance of experience in formulation, development and implementation of technical projects.
- Demonstrated experience in collecting and analysing technical information and data.
- Extent and relevance of experience in the preparation, editing and revision of documents in English and in organizing international meetings and workshops is considered a strong asset.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iemployment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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