



Issued on: **28 November 2018**

Deadline For Application: **4 January 2019**

POSITION TITLE:	JUNIOR PROFESSIONAL OFFICER	GRADE LEVEL:	P-1
		DUTY STATION*:	Barbados, Bridgetown
ORGANIZATIONAL UNIT:	Multidisciplinary Team, SLCMD	DURATION :	Fixed-term: two years with possibility of extension
		POST NUMBER:	multiple positions
		CCOG CODE:	n/a

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

- [Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.](#)
- [Persons with disabilities are equally encouraged to apply.](#)
- [All applications will be treated with the strictest confidence.](#)
- [The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization](#)

Organizational Setting

FAO's Subregional Office for the Caribbean (SLC) is responsible for developing, promoting, overseeing and implementing agreed strategies for addressing subregional food, agriculture and rural development priorities. It develops and maintains relations with subregion-wide institutions including Regional Economic Integration Organizations (REIOs). The Subregional Office is a subsidiary of FAO's Regional Office for Latin America and the Caribbean (RLC).

Junior Professional Programme (JPP)

The Junior Professional Programme (JPP) is designed for exceptionally qualified and motivated candidates and provides junior professionals with an opportunity to gain valuable, on-the-job experience with FAO.

The Call for expression of interest aims to attract young talents, under 32 years of age at the time of the closure of the vacancy, with minimum one-year professional experience and relevant educational background to populate the JPP Roster. Qualified applicants who are included in the JPP Roster will be taken into consideration whenever relevant opportunities arise in all areas within FAO's mandate.

The Organization, in particular, is seeking for Junior Professional Officers (JPOs) with a relevant background in the following areas of priority:

- Food security and safety
- Nutrition
- Agriculture and rural development
- Fishery
- Forestry
- Natural resource management and climate change
- Programme support

Reporting Lines

The Junior Professional Officer is supervised on a daily basis with the purpose of gradually increasing his/her responsibilities through the establishment of a work plan with key results. The Junior Professional Officer benefits from a supervision approach characterized by knowledge sharing, the submission of performance/development feedback, access to Unit/Team/Office meetings and guidance in relation to learning and training opportunities within the field of expertise.

Technical Focus

The Junior Professional Officer works with international and national staff and is involved in the identification, design and implementation of FAO activities. Purposes of assignments vary and may have a country-specific, regional, sector-based or thematic focus.

Key Results

Analytical and database/web services to support programme projects, products and services.

Key Functions

- Analyzes relevant technical social, economic, environmental, and technology information, data and/or statistics for input in various documents
- Maintains records and updates databases and web pages
- Provides technical support to various projects
- Collaborates in the development of training tools and materials and the organization of workshops/seminars etc.
- Participates in the organization and follow-up of meetings, consultations and conferences, the production of required materials and the provision of information and assistance to partners

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Relevant advanced university degree (Master's degree, Ph.D. or equivalent)
- Minimum one year of relevant professional experience
- Working knowledge of English, French or Spanish and limited knowledge of one the other two or Arabic, Chinese, or Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Relevance of experience in the Latin America and the Caribbean region
- Work experience in more than one location or area of work, particularly in field positions is desirable

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list.
- Candidates endorsed in the selection process for this vacancy announcement will be considered for the FAO Professional Employment Roster for a period of two years. The Roster is used to fill other similar positions at the same or lower grade, and in the same or another duty station.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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