Forty-ninth Session of the General Assembly
Wednesday, 29 May 2019 at 09:45 hours
Auditorium, WFP Headquarters

≈ NOTICE TO MEMBERS AND LIST OF DOCUMENTS ≈

Members are invited to attend the Forty-ninth Session of the General Assembly on **Wednesday, 29 May 2019 at 09:45 hours** in the **Auditorium at the Headquarters of WFP**. The meeting will be conducted in English and Italian. Simultaneous interpretation will be provided.

Any member wishing to present a paper for discussion or to table a resolution is kindly requested to send it, under cover of an explanatory note, to the FFOA Office where it should be received at the latest on **Thursday, 9 May 2019.**

Annual Members are kindly requested to ensure that they have paid their annual subscription fee as well as any outstanding arrears since only members who have fully paid their subscription fees can be admitted to the meeting.

To allow for a smooth and efficient registration, all participating members should bring their membership card with them and show it to the controllers who are on duty at the entrance of the Auditorium.

The following documents are enclosed except for the Provisional Report of the 48th Session of the General Assembly (FFOA/GA/2018/03) mailed late November 2018:

FFOA/GA/2019/01 **Notice to Members and List of Documents**

FFOA/GA/2019/02 **Provisional Agenda**

FFOA/GA/2019/03 **Provisional Report of the 48th Session of the General Assembly held on 30 May 2018**

FFOA/GA/2019/04 **Proposal to Amend Articles of Association**

FFOA/GA/2019/05 **Statement of Work achieved during 2018**

FFOA/GA/2019/06 **Report of the Association's Finances consisting of:**
- **A. Income and Expenditures Statement for 2018**
- **B. Balance Sheet as at 31 December 2018**
- **C. Certification by the Reviewers of the Financial Statements for 2018**
- **D. Proposed Budget for 2020**
- **E. Appointment of the Reviewers for 2019**

NOTICE TO MEMBERS AND LIST OF DOCUMENTS (continued)

FFOA/GA/2019/07 **Draft Resolutions to:**

- **A. adopt the Provisional Report of the 48th Session of the General Assembly**
- **B. adopt the Proposed Amendment to the Articles of Association**
- **C. adopt the Statement of Work achieved during 2018**
- **D. adopt the Income and Expenditures Statement for 2018 and the Balance Sheet as at 31 December 2018**
- **E. take note of the Certification by the Reviewers of the Financial Statements for 2018**
- **F. approve the Proposed Budget for 2020**
- **G. appoint the Reviewers for 2019**

FFOA/GA/2019/08 **Proxy for voting at the General Assembly**

FFOA/GA/2019/09 **Luncheon Reservation Form**

FFOA/GA/2019/10 **Registration Form (only for members living in Italy)**

Members unable to attend the General Assembly may send a proxy (FFOA/GA/2019/07), duly completed and signed, to the FFOA Office where it should be received at the latest on

Monday, 13 May 2019

Members attending the General Assembly are kindly requested to bring their own documents (FFOA/GA/2019/01-06 and -09) with them, as additional sets cannot, unfortunately, be made available.

☺ Buffet-Lunch after the General Assembly ☺

The Executive Committee is organizing an informal buffet-lunch after the General Assembly, which will take place on the WFP premises. There will be a reserved area for FFOA. Those wishing to participate are kindly requested to complete and return the enclosed Luncheon Reservation form (FFOA/GA/2019/08) and effect payment of Euro 15 per person at the FFOA Office as soon as possible but not later than:

Friday, 24 May 2019

≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈

FORMER FAO AND OTHER UN STAFF ASSOCIATION
* FFOA *

Forty-ninth Session of the General Assembly
Wednesday, 29 May 2019 at 09:45 hours
Auditorium, WFP Headquarters

≈ PROVISIONAL AGENDA ≈

1. **Opening of the Forty-ninth Session of the General Assembly by the President of the Executive Committee**
2. **Establishment of a quorum and announcement of the number of proxies declared valid and of the names of the delegating members and the proxy-holders**

   Under Article III.1 c) of the Articles of Association fifty members present shall constitute a quorum. The President of the Executive Committee shall ascertain the presence of a quorum immediately upon opening the session.
3. **Nomination of the Rapporteurs, announcement of the Interpreters and the Photographer**
4. **Election of the Presiding Officer of the Forty-ninth Session of the General Assembly**
5. **Adoption of the Provisional Agenda** ***(FFOA/GA/2019/02)***

   Under Article III.1.2 of the Articles of Association no new item may be discussed after the adoption of the Agenda of the General Assembly.
6. **Provisional Report of the 48th Session of the General Assembly held on 30 May 2018** ***(FFOA/GA/2019/03)***

   Draft Resolution to adopt the Provisional Report of the 48th General Assembly **(*FFOA/2019/07/A*)**
7. **Address by the Executive Director of the World Food Programme or his Representative**
8. **Reply by the Presiding Officer**
9. **Address by the Director General of the Food and Agricultural Organisation (FAO) of the United Nations or his Representative**
10. **Reply by the Presiding Officer**
11. **Address by the President of the International Fund for Agricultural Development (IFAD) or his Representative**
12. **Reply by the Presiding Officer**

13. **Pension Matters**

14. **Health Insurance**

15. **Statement by the Representative of the Staff Bodies of FAO, WFP and IFAD**

16. **Proposal to Amend Articles of Association** (***FFOA/GA/2019/04)***

Draft Resolution to adopt the Proposed Amendments of Articles of Association (FFOA/GA/07/B)

17. **Report of the Executive Committee**
Statement of Work achieved during 2018 (***FFOA/GA/2019/05)***
The President of the Executive Committee will bring the Statement up-to-date
Draft Resolution to adopt the Statement of Work (***FFOA/GA/2019/07/C)***

18. **Report of the Association's Financial Transactions**
   - **A.** Income and Expenditures Statement for 2018 (***FFOA/GA/2019/06/A***)
   - **B.** Balance Sheet as at 31 December 2018 (***FFOA/GA/2019/06/B***)
   - **C.** Certification by the Reviewers (***FFOA/GA/2019/06/C***)
   - **D.** Proposed Budget for 2020 (***FFOA/GA/2019/06/D***)
   - **E.** Appointment of the Reviewers for 2019 (***FFOA/GA/2019/06/E***)

Draft Resolutions to adopt the Financial Statements, to take note of their Certification, to approve the proposed Budget and to appoint the Reviewers (***FFOA/GA/2019/07//D/E/F/G***)

19. **Other Business**

20. **Closure of the Forty-ninth Session of the General Assembly by the President of the Executive Committee**

13:00 – 14:30 hours: lunch

14:30 – 15:30 hours:

The FFOA will provide a briefing session on issues of concern to the membership.

≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈

Forty-ninth Session of the General Assembly
Wednesday, 29 May 2019 at 09:45 hours
Auditorium, WFP Headquarters

≈ Proposal to Amend Articles of Association≈

The following Article III, Section 2. Executive Committee, paragraph a) is proposed for amendment as follows (new text in bold):

a) The Executive Committee shall consist of 11 members elected by all members of the Association for a period of three years. **Each of the three major Rome based Organizations (FAO, IFAD, WFP) must be represented on the Executive Committee by at least one member.** Elected members …..

In addition, it is proposed to add a new paragraph e) under the same Section 2. Executive Committee, as follows:

e) Detailed election procedures will be adopted in accordance with Article III. 2.3 (e) which are subject to the approval by the General Assembly.

Forty-ninth Session of the General Assembly
Wednesday, 29 May 2019 at 09:45 hours
Auditorium, WFP Headquarters

≈

≈ STATEMENT OF WORK ACHIEVED DURING 2018 ≈

This document summarizes the activities that were carried out by the FFOA Executive Committee during 2018.

1.1 Institutional and External Relations Matters. The 48th session of the FFOA General Assembly (GA) took place at FAO on 30 May 2018, overseen by Vice-President, Georgia Shaver. The Presiding Officer elected was Michael Fitzpatrick. More than 150 members attended in person and many others followed via web streaming. The GA was addressed by key members of top management from three of the four Rome-based Organizations who highlighted achievements and challenges being faced by their respective organizations over the year. Representatives of the medical insurance Allianz Worldwide Care and the UN Joint Staff Pension Fund delivered presentations.

The following additional achievements were noted:

- Relations were maintained on an on-going basis with the four Rome-based Organizations, as well as with the Staff Associations;
- The Joint Advisory Committee on Medical Coverage (JAC/MC) met only one time during the year. FFOA established a good dialogue with the newly appointed Head of Social Security. More details are given in other sections of this report;
- FFOA hosted the July 2018 Federation of Associations of Former International Civil Servants (FAFICS) Council in Rome; and,
- FFOA members helped prepare the annual Pension Board meeting hosted by FAO in July 2018.

1.2 Pension Benefits. The Pension fund continues to be in excellent shape; it is in actuarial balance, so money is available and invested well to cover all our pensions (including periodic inflation adjustments) for the rest of our lives. For former FAO and WFP staff, now retired, the increase in medical premiums for 2018 and thereafter will only be implemented (probably with retroactivity) in early 2019. FFOA continued to monitor key pension-related issues in Italy, Geneva and New York through actively liaising and interacting with FAFICS, as well as with Management Representatives of the Rome-based Organizations, the FAO/WFP Social Security office, representatives of Staff Associations, key managers of the Pension Fund in New York and Geneva, and with the members of the FAO/WFP Staff Pension Committee (SPC) and the IFAD SPC, including Member State Representatives. The primary purpose of this activity was to represent the interests of the FFOA membership vis-à-vis pension entitlements and to provide timely information on important and developing issues regarding governance, administrative efficiency, investments' security and profitability.

The highlights are as follows:

- FFOA, as part of the FAFICS' delegation, attended the Pension Board meeting held in Rome in July 2018. The FFOA representative is now the FAFICS President and thus leads our representatives at the PB meetings;

- The backlog in initial pension payments has now been eliminated; and,
- The cost of living changes was monitored according to the relevant indices published by the UN statistical office and a 2.2 percent increase was put into effect for all beneficiaries living in Italy.

1.3 Medical Insurance. FFOA continued to bring forward medical insurance issues raised by members as well as problems with the medical insurer (Allianz Worldwide Care). Maintaining acceptable coverage for participants in the Medical Plans became a high priority in 2018 when the insurer took actions to limit under the assertion of cost containment. FFOA did establish an effecting working relationship with the new FAO Chief of Social Security who was appointed mid-2018 but efforts to get FAO to re-convene meetings of the JAC/MC failed, despite support for this from WFP and IFAD Managements as well as the Staff Associations.

In addition, the following took place:

- Premium payment increases for FAO and WFP retirees as of January 2018 were announced but by the end of the year the increase had not yet been implemented;
- FFOA initiated discussions to understand how the tender process for a new medical contract (to take place in 2019) might unfold: staying actively involved in the tender process is critical for FFOA to ensure that future health insurance coverage for retirees is improved, or at a minimum, maintained; and,
- FFOA continued to invite representatives of Allianz (AWC) to meet directly with members at the monthly coffee mornings.

1.4 Financial Matters. Pending the migration to a package-based solution planned for mid-term, the accounting system was upgraded to a full-fledged double entry approach which required a redefinition of the accounting principles governing the accounts, the update of the Charter of Accounts and amendments to the GA financial reports. The Finance Advisory Committee also continued to work on the following issues:

- Monitoring and reducing the number of members in arrears;
- Monitoring and adjusting investments, as necessary; and,
- Introducing input control procedures to facilitate rigorous oversight of the accounts.

1.5 Internal Matters. The Italian fiscal situation continued to be closely monitored in 2018. FFOA continues to support members to contact legal services and tax consultants.

1.6 Governance. Elections of the FFOA Executive Committee for the period 2019-2021 were held during the month of November 2018. Preparatory work started in February with the updating of the basic election documents. The software for the management of the e-voting system was then procured and a reconciliation of e-mail addresses stored on the membership database was carried out. As of the June deadline, 17 candidates had presented themselves for election. The Scrutiny Panel, chaired by Bronek Szynalski, scrutinized both electronic and paper votes and prepared the report on the same day. A new Executive Committee was announced thereafter.

1.7 Publications. The Newsbrief continued to be issued electronically and in hard copy in both English and Italian. Three members volunteered to edit and prepare the Newsbrief for publication and another two members assisted with the Italian translation. This support, received with thanks, ensured timely publication.

The following documents were published and uploaded on the website and mailed:

- Newsbrief 104 (March 2018), 105 (June 2018) and 106 (September 2018) and,
- The Provisional Report of the 48th FFOA General Assembly (September 2018).

1.8 Membership. Despite a reduction in the number of Retirement Seminars held during the year the number of participants who joined the Pre-Retirement Service Programme (PRSP) remained stable at 62. At the end of the year, 39 were still enrolled in the PRSP, while 12 had joined FFOA. The number of suspended members who re-joined as a result of the re-interpretation of Article 3 b of the statutes was significant. There were also a number of members who converted their annual membership into life membership at a favourable conversion fee thereby increasing the total number of life members, giving more stability to our Association.

In addition, the following can be highlighted:

- There was a minor decrease in overall membership, however the number of members living in Italy saw a 1,5 % increase thereby stabilizing the membership base. The overall membership at the end of 2018 was 2,238 members (table on page 4 refers);
- The number of members suspended due to non-payment of fees was 41, mostly located outside of Italy; and,
- Member retention is one of the objectives which requires constant attention and action: regular notifications about membership renewals are sent out and facilitating the conversion of annual membership into life membership at a moderate fee may further reduce the number of members to be suspended.

1.9 Social Support and Recreational Activities. In 2018, the Advisory Committee organized 43 outings within Italy and abroad, as well as to various concerts and theatre events. Highlights included:

- Boat trips to the islands of Ponza, Giglio, and Procida, as well on Bolsena Lake and trips to Modena, Capri, Sicily, Sorrento and Verona in Italy, as well as to Athens, Budapest, Prague, Oman, India, the Canary Islands, Iran, Bulgaria and Madrid;
- Coffee Mornings were regularly held on the first Wednesday of each month, except in August and December, and they attracted many FFOA members from WFP, IFAD, FAO, ICCROM. Often the Allianz Team attended to answer questions;
- The FFOA Emergency Fund continues to be available for financial assistance for medical reasons; and,
- The Year End Party took place in December at FAO. This event was well attended by our members and guests.

1.10 Technology Support. FFOA successfully updated the Letter of Agreement with FAO to include information technology hardware/software support from the Information Technology Division (CIO). The need for a data base technology upgrade, the future use of social media and the need to invest in newer equipment will take priority in 2019.

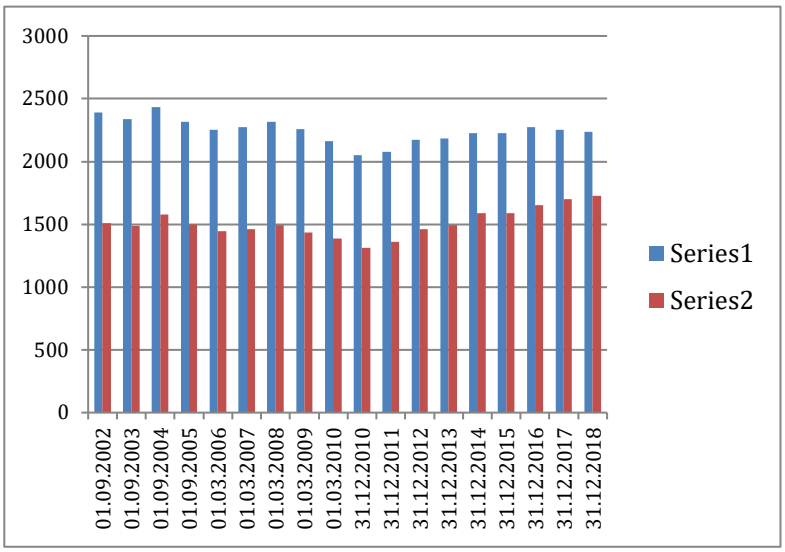
In addition, the following can be highlighted:

- In preparation for the elections, work was carried out to review and update member information, especially e-mail addresses to reduce paper correspondence. 1800 members were invited to vote online, and 60 percent replied. As of date only 20% of the membership has no e-mail.

3. Changes in FFOA Membership

(as at 31.12.2018)

As at	Total	In Italy
01.09.2002	2389	1510
01.09.2003	2338	1489
01.09.2004	2433	1576
01.09.2005	2317	1498
01.03.2006	2254	1446
01.03.2007	2276	1459
01.03.2008	2315	1492
01.03.2009	2259	1436
01.03.2010	2163	1387
31.12.2010	2048	1315
31.12.2011	2075	1358
31.12.2012	2172	1463
31.12.2013	2182	1491
31.12.2014	2228	1591
31.12.2015	2224	1589
31.12.2016	2276	1653
31.12.2017	2252	1701
31.12.2018	2238	1725



Total Members 2238

Of which 1635 FAO
208 WFP
108 IFAD
287 Others

In 2018 we had 119 new members, 13 of whom were "life members"; 34 were deceased.
Out of the total 2238 active members, 1336 were Life Members and 892 Annual Members.
Top5 nationalities resident in Italy were 844 (ITA), 277 (UK), 119 (FRA), 71 (USA) e 49 (GER).

Members with and without e-mail by Age

Location	Totals 2018	e-mail			no e-mail		
		2018	2017	Diff.	2018	2017	Diff.
Totals	**2238**	**1760**	**1679**	**+81**	**478**	**573**	**-95**
No DOB	253	54	49	+5	174	204	-30
Less 61	149	140	138	+2	0	2	-2
61-65	300	311	300	+11	0	0	0
66-70	307	280	296	-16	7	11	-4
71-75	368	352	327	+25	32	41	-9
76-80	425	324	311	+13	80	114	-34
81-85	231	170	141	+29	91	90	+1
86+over	228	129	117	+12	94	111	-17

Members with and without e-mail by Location

Location	Totals 2018	e-mail			no e-mail		
		2018	2017	Diff.	2018	2017	Diff.
Totals	**2238**	**1760**	**1679**	**+81**	**478**	**573**	**-95**
Italy	1725	1419	1335	+84	306	366	-60
Europe	304	208	213	-5	96	115	-19
N+S Am	89	59	60	-1	30	39	-9
Africa	43	27	24	+3	16	15	+1
Far East	45	24	27	-3	21	27	-6
Near East	16	10	11	-1	6	8	-2
Australia	16	13	9	+4	3	3	0

Other info: **No. of members registered on the FFOA website >>>>>>>>>>> 696**
No. of "Visitor Program Sessions" supported by FFOA >>>>> 50

This is our report of the activities for the past year, for which we hope you will give your approval (the draft resolution FFOA/GA/2019/07/C refers).

FORMER FAO AND OTHER UN STAFF ASSOCIATION

Forty-ninth Session of the General Assembly
Wednesday 29 May 2019 at 09:30 hours
WFP Headquarters

INCOME & EXPENDITURES STATEMENT for the year ended 31.12.2018

		Euro	US Dollar	Consolid. €	2017 (4)
A.	**Income**				
	Membership fees	**28.252,25**	**448,72**	**28.632,32**	**27.866,80**
	Annual Fees from Future Years Fund	6.992,92	363,72	7.300,99	
	Annual Fees 2018	20.089,33	85,00	20.161,33	
	Enrollment Fees	1.170,00		1.170,00	
	Service Fees	**245,00**		**245,00**	**263,70**
	Office Service Fees	35,00		35,00	
	Lawyer Service Fees	65,00		65,00	
	Acct. Service Fees	145,00		145,00	
	Professional Service Fees	**3.570,00**		**3.570,00**	**4.435,80**
	Legal Services	715,00		715,00	
	Accountant Services	2.855,00		2.855,00	
	Voluntary Contributions	**720,00**		**720,00**	**642,56**
	by members	695,00		695,00	
	by non members	25,00		25,00	
	Social Activities				
	Contributions to Hospitality	**3.750,00**		**3.750,00**	**1.240,00**
	Financial Income				
	Interest on Bk Acct.s	**0,00**	**5,39**	**4,57**	**4,49**
	Income Total	**36.537,25**	**454,11**	**36.921,88**	**34.453,35**
B.	**Expenditures**				
	General Administration	**23.441,57**		**23.441,57**	**30.995,60**
	Office Assistants	13.880,00		13.880,00	13.360,00
	Meetings (FAFICS, UNJSPF, Other)	2.305,96		2.305,96	1.164,00
	Office Support				
	Phone & Stationary	948,67		948,67	395,31
	Printing	85,40		85,40	240,34
	Mailing & Postage	4.370,93		4.370,93	5.835,95
	ITC Support	688,21		688,21	0,00
	Other Expenses				
	Legal Advice	1.162,40		1.162,40	10.000,00
	General Assembly	**980,00**		**980,00**	**905,00**
	Interpretation	600,00		600,00	600,00
	Others (ITC Support)	380,00		380,00	305,00
	Social Activities	**9.248,20**		**9.248,20**	**2.323,40**
	Hospitality	9.248,20		9.248,20	2.323,40
	Contributions to other associations	**2.746,12**		**2.746,12**	**4.367,76**
	FICSA	0,00		0,00	1.128,98
	FAFICS	2.746,12		2.746,12	3.238,78
	IT Systems Dev/Support	**0,00**		**0,00**	**923,50**
	Website	0,00		0,00	623,50
	Support Costs	0,00		0,00	300,00
	EF Disbursements	**0,00**		**0,00**	**2.300,00**
	Professional Services	**8.005,80**		**8.005,80**	**3.583,65**
	Legal Services	1.925,00		1.925,00	1.100,00
	Accountant Services	6.080,80		6.080,80	2.483,65
	Financial Expenses	**497,05**	**0,00**	**497,05**	**382,70**
	Charges on Bk Acct.s	497,05		497,05	383,70
	Expenditures Total	**44.918,74**	**0,00**	**44.918,74**	**45.781,61**
	Annual Surpus/Deficit	**-8.381,49**	**454,11**	**-7.996,86**	**-11.328,26**

NOTES: 0,847

1. The accounts are presented in Euro with amounts received in US Dollars being converted to Euro at the average 2018 (1US$ = € 0.847)
2. Contributions from members are recorded in their original currency (Euro or US dollars). Annual Fees include current year amounts from Life Member Fees received in 2018
3. Income & Expenditures are recorded on a cash basis other than membersip fees
4. 2017 figures have been restated.

06.03.2019

FORMER FAO AND OTHER UN STAFF ASSOCIATION

Forty-ninth Session of the General Assembly

Wednesday 29 May 2019 at 09:30 hours

WFP Headquarters

BALANCE SHEET as at 31 Dec 2018

						2018			2017
ASSETS						**Euro**	**US$**	**Consolid. €**	**Consolid. €**
Operational Accounts									
	Intesa San Paolo Bank Account					12.652,11		12652,11	41.005,54
	UNFCU Bank Accounts						3.309,31	2.839,39	2.691,36
	Poste Italiane Bank Account					692,25		692,25	1.033,95
		Total Operational Accounts				**13.344,36**	**3.309,31**	**16.183,75**	**44.730,85**
Other Account									
	Banca Popolare di Sondrio					**32.536,90**		**32.536,90**	**25.066,18**
Investments									
			Cost at Invest Time	Market Value as at 31/12/2018	Difference				
	Nextra		15.493,71	20.387,56	4.893,85	15.493,71		15.493,71	15.493,71
	PopSo FT Deposit		20.000,00	20.000,00	0,00	20.000,00		20.000,00	0,00
		Total Investments				**35.493,71**		**35.493,71**	**15.493,71**
Emergency Fund (5)									
	Outstanding Loans					**1.050,00**	**0,00**	**1.050,00**	**1.950,00**
			Total Assets			**82.424,97**	**3.309,31**	**85.264,36**	**87.240,74**
LIABILITIES									
	Professional Services								
		Legal Services				0,00			1.210,00
		Acct. Services				0,00			3.225,80
			Total Liabilities			**0,00**	**0,00**	**0,00**	**4.435,80**
Total Net Assets						**82.424,97**	**3.309,31**	**85.264,36**	**82.804,94**
Represented by :		Future Years' Fees Fund (6)				58.557,76	789,01	59.234,73	57.138,18
		Emergency Fund (7)				4.320,00		4.320,00	2.300,00
		Membership Defence Fund (8)				1.870,00		1.870,00	0,00
		Global Fund				17.677,21	2.520,30	19.839,63	23.366,76
			Total Funds			**82.424,97**	**3.309,31**	**85.264,36**	**82.804,94**

Notes				**Euro**	**US$**	**Consolid. €**
5.	**Emergency Fund Outstanding Loans**					
	Opening Balance			1.950,00		1.950,00
	Repayments			900,00		900,00
		Closing Balance		**1.050,00**		**1.050,00**
6.	**Future Years' Fees Fund**					
	Opening Balance			56.190,68	1122,63	57.153,90
	Transfer to Income as AF from Prev Years			-6.992,92	-363,72	-7.304,99
	Collected during the year			9.360,00	30,10	9.385,83
		Closing Balance		**58.557,76**	**789,01**	**59.234,73**
7.	**Emergency Fund Availability for Loans**					
	Opening Balance			2.300,00		2.300,00
	Voluntary Contributions			2.020,00		2.020,00
	Disbursements of Loans			0,00		0,00
		Closing Balance		**4.320,00**		**4.320,00**
8.	**Membership Defence Fund**					
	Opening Balance			0,00		0,00
	Voluntary Contributions			1.870,00		1.870,00
	Dirbursements			0,00		0,00
		Closing Balance		**1.870,00**		**1.870,00**

FORMER FAO AND OTHER UN STAFF ASSOCIATION
** FFOA **

≈

Forty-ninth Session of the General Assembly
Wednesday 29 May 2018 at 09:45 hours in the Auditorium, WFP Headquarters

Quarantanovesima Sessione dell'Assemblea Generale
Mercoledì 29 maggio 2019 ore 09:45
Auditorium, Sede PAM

≈ APPOINTMENT OF THE REVIEWERS FOR 2019 ≈

≈ NOMINA DEI REVISORI DEI CONTI PER IL 2019 ≈

The Executive Committee proposes to appoint the following International Civil Servants as the Association's Reviewers for the year 2019.
The proposed officers have agreed to accept such appointment.

Il Comitato Esecutivo propone di nominare i seguenti funzionari internazionali come Revisori dei Conti dell'Associazione per il 2019.
I candidati proposti hanno manifestato la loro disponibilità.

1. Mr. David Baugh
2. Mr. John McGhie

FORMER FAO AND OTHER UN STAFF ASSOCIATION

*** F F O A ***

Fourthy-eighth Session of the General Assembly

Wednesday, 29 May 2019 at 9:30 hours

WFP Headquarters

PROPOSED BUDGET FOR 2020

		Euro		US Dollars		Consolidated Euros
						(1 US$ = 0.858 Euro or 1 Euro = 1,17 US$)
A.	**INCOME**					
	Membership Fees		**38.450,00**		**400,00**	**38.793,20**
	Annual fees (700x25)	17.500,00				
	New Life Members (Current year) (30x25)	750,00				
	New Life Members (Future years) (30x350)	10.500,00				
	Past yrs Life Members (for 2018)	8.500,00		400,00		
	Enrollment Fees (120x10)	1.200,00				
	Voluntary contributions		**1.500,00**		**0,00**	**1.500,00**
	By Members	1.000,00				
	By Non-members	500,00				
	Emergency Fund Repayments		**4.000,00**	0,00	**0,00**	**4.000,00**
	Membership Defence Fund		**2.000,00**		**0,00**	**2.000,00**
	Other Income		**1.000,00**		**0,00**	**1.000,00**
	Service Fees	1.000,00				
	Transfer from Reserve		**9.156,80**		**0,00**	**9.156,80**
	TOTAL INCOME		**56.106,80**		**400,00**	**56.450,00**
B.	**EXPENDITURES**					
	General Administration		**22.450,00**			**22.450,00**
	Office Assistants	14.000,00				
	Printing	150,00				
	Bank Charges	300,00				
	Meetings	3.000,00				
	Mailing	3.000,00				
	Phone & Stationary	1.000,00				
	ITC Support	1.000,00				
	General Assembly		**1.000,00**			**1.000,00**
	GA - Interpretation	600,00				
	GA - Others	400,00				
	Social Activities		**3.500,00**			**3.500,00**
	Hospitality (GA Lunch & Year End Party)	3.000,00				
	Refund from Members	-1.500,00				
	Emergency Fund Disbursement	2.000,00				
	Contributions to other associations		**3.000,00**			**3.000,00**
	FICSA	0,00				
	FAFICS	3.000,00				
	IT Expenditures		**10.000,00**			**10.000,00**
	IT Exp - Development Costs	5.000,00				
	IT Equipment (Hw/Sw)	5.000,00				
	Other Expenses		**6.000,00**			**6.000,00**
	Other Expenses	1.000,00				
	Advisory Services (Lawyer & TaxFin)	5.000,00				
	Refund from members (Lawyer & TaxFin)	-5.000,00				
	Legal Assistance	5.000,00				
	Transfer to Reserve Account		**10.500,00**			**10.500,00**
	TOTAL EXPENDITURES		**56.450,00**		**0,00**	**56.450,00**
	BALANCE		**-343,20**		**400,00**	**0,00**

Exch. Rate : 1US$ = € 0,858 or 1 € = US$ 1.17

06.03.2019

FORMER FAO AND OTHER UN STAFF ASSOCIATION
** FFOA **

≈

Forty-ninth Session of the General Assembly
Wednesday 29 May 2018 at 09:45 hours in the Auditorium, WFP Headquarters

Quarantanovesima Sessione dell'Assemblea Generale
Mercoledì 29 maggio 2019 ore 09:45
Auditorium, Sede WFP

≈ APPOINTMENT OF THE REVIEWERS FOR 2019 ≈

≈ NOMINA DEI REVISORI DEI CONTI PER IL 2019 ≈

The Executive Committee proposes to appoint the following International Civil Servants as the Association's Reviewers for the year 2019.
The proposed officers have agreed to accept such appointment.

Il Comitato Esecutivo propone di nominare i seguenti funzionari internazionali come Revisori dei Conti dell'Associazione per il 2019.
I candidati proposti hanno manifestato la loro disponibilità.

1. Mr. David Baugh
2. Mr. John McGhie

FORMER FAO AND OTHER UN STAFF ASSOCIATION
** FFOA **

Forty-eighth Session of the General Assembly
Wednesday, 29 May 2019 at 09:45 hours
Auditorium, WFP Headquarters

≈ DRAFT RESOLUTIONS ≈

FFOA/GA/2019/07/A
Draft Resolution to adopt the Provisional Report of the 48th General Assembly

The 49th Session of the General Assembly of FFOA, having considered the Provisional Report of the 48th Session, **decides** to adopt it.

FFOA/GA/2019/07/B
Draft Resolution to adopt the Proposed Amendments of Articles of Association

The 49Th Session of the General Assembly of FFOA, having considered the proposal to amend the Articles of Association, **decides** to adopt it.

FFOA/GA/2019/07/C
Draft Resolution to adopt the Statement of Work for 2018

The 49th Session of the General Assembly of FFOA, having considered the Statement of Work of the Executive Committee for 2018, **decides** to adopt it.

FFOA/GA/2019/07/D
Draft Resolution to adopt the Income and Expenditures Statement for 2018 and the Balance Sheet as at 31.12.2018

The 49th Session of the General Assembly of FFOA, having considered the 2018 Statement and the Balance Sheet as at 31 December 2018, **decides** to adopt them.

FFOA/GA/2019/07/E
Draft Resolution to take note of the Certification by the Reviewers

The 49th Session of the General Assembly of FFOA, having considered the Certification by the Reviewers of the Financial Statements for 2018, **decides** to take note of said Certification.

FFOA/GA/2019/07/F
Draft Resolution to approve the proposed Budget for 2020

The 49th Session of the General Assembly of FFOA, having considered the Proposed Budget for 2020, **decides** to approve it.

FFOA/GA/2019/07/G
Draft Resolution to appoint the Reviewers for 2019

The 49th Session of the General Assembly of FFOA, having considered the proposal to appoint the Reviewers for the year 2019 **decides** to appoint the proposed Reviewers.