

**FORMER FAO AND OTHER UN STAFF ASSOCIATION**  
**\* FFOA \***

**FFOA/GA/2020/01**

**Page 1 of 2 pages**

**Fiftieth Session of the General Assembly**  
**Wednesday, 28 October 2020 at 09:30 hours**  
**Virtual Meeting**

**≈ NOTICE TO MEMBERS AND LIST OF DOCUMENTS ≈**

Members are invited to attend remotely the Fiftieth Session of the General Assembly on **Wednesday, 28 October 2020 at 09:30 hours**. Instructions to connect using Zoom will be sent out by e-mail after FFOA has received the **Registration Form by Friday, 23 October 2020**. The meeting will be conducted in English and Italian. Simultaneous interpretation will be provided.

Any member wishing to present a paper for discussion or to table a resolution is kindly requested to send it by e-mail to FFOA, under cover of an explanatory note, by **Thursday, 8 October 2020**.

Annual Members are kindly requested to ensure that they have paid their annual subscription fee as well as any outstanding arrears since only members who have fully paid their subscription fees can be admitted to the meeting.

The following documents are enclosed except for the Provisional Report of the 49<sup>th</sup> Session of the General Assembly (FFOA/GA/2020/03) mailed on 12 November 2019:

**FFOA/GA/2020/01** Notice to Members and List of Documents

**FFOA/GA/2020/02** Provisional Agenda

**FFOA/GA/2020/03** Provisional Report of the 49<sup>th</sup> Session of the General Assembly held on 29 May 2019

**FFOA/GA/2020/04** Statement of Work achieved during 2019

**FFOA/GA/2020/05** Report of the Association's Finances consisting of:

- A. Income and Expenditures Statement for 2019**
- B. Balance Sheet as at 31 December 2019**
- C. Certification by the Reviewers of the Financial Statements for 2019**
- D. Proposed Budget for 2021**
- E. Appointment of the Reviewers for 2020**

**FFOA/GA/2020/06** Draft Resolutions to:

- A. adopt the Provisional Report of the 49<sup>th</sup> Session of the General Assembly**
- B. adopt the Statement of Work achieved during 2019**
- C. adopt the Income and Expenditures Statement for 2019 and the Balance Sheet as at 31 December 2019**
- D. take note of the Certification by the Reviewers of the Financial Statements for 2019**

- E. approve the Proposed Budget for 2021**
- F. appoint the Reviewers for 2020**

**FFOA/GA/2020/07 Proxy for voting at the General Assembly**

**FFOA/GA/2020/08 Registration Form**

Members unable to attend the General Assembly may send a proxy (FFOA/GA/2020/07), duly completed and signed, to the FFOA Office where it should be received at the latest on

**Monday, 12 October 2020**

Members attending the General Assembly are kindly requested to bring their own documents (FFOA/GA/2020/01-08) as additional sets will not be made available.

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**FORMER FAO AND OTHER UN STAFF ASSOCIATION**  
**\* FFOA \***

FFOA/GA/2020/02

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**Fiftieth Session of the General Assembly**  
**Wednesday, 28 October 2020 at 09:30 hours**  
**Virtual Meeting**

**≈ PROVISIONAL AGENDA ≈**

1. **Opening of the Fiftieth Session of the General Assembly by the President of the Executive Committee**
2. **Establishment of a quorum and announcement of the number of proxies declared valid and of the names of the delegating members and the proxy-holders**  

*Under Article III.1 c) of the Articles of Association fifty members present shall constitute a quorum. The President of the Executive Committee shall ascertain the presence of a quorum immediately upon opening the session.*
3. **Nomination of the Rapporteurs, announcement of the Interpreters and the Photographer**
4. **Election of the Presiding Officer of the Fiftieth Session of the General Assembly**
5. **Adoption of the Provisional Agenda (FFOA/GA/2020/02)**  

*Under Article III.1.2 of the Articles of Association no new item may be discussed after the adoption of the Agenda of the General Assembly.*
6. **Provisional Report of the 49th Session of the General Assembly held on 29 May 2019 (FFOA/GA/2020/03)**  
**Draft Resolution to adopt the Provisional Report of the 49th General Assembly (FFOA/2020/06/A)**
7. **Report of the Executive Committee**  
Statement of Work achieved during 2019 (FFOA/GA/2020/04)  
*The President of the Executive Committee will bring the Statement up-to-date*  
**Draft Resolution to adopt the Statement of Work (FFOA/GA/2020/06/B)**
8. **Report of the Association's Financial Transactions**
  - A. **Income and Expenditures Statement for 2019 (FFOA/GA/2020/05/A)**
  - B. **Balance Sheet as at 31 December 2019 (FFOA/GA/2020/05/B)**
  - C. **Certification by the Reviewers (FFOA/GA/2020/05/C)**
  - D. **Proposed Budget for 2021 (FFOA/GA/2020/05/D)**
  - E. **Appointment of the Reviewers for 2020 (FFOA/GA/2020/05/E)****Draft Resolutions to adopt the Financial Statements, to take note of their Certification, to approve the proposed Budget and to appoint the Reviewers (FFOA/GA/2020/06//C/D/E/F)**

9. **Health Insurance**
10. **Pension Matters**
11. **Other Business**
12. **50<sup>th</sup> Anniversary of FFOA Presentation**
13. **Closure of the Fiftieth Session of the General Assembly by the President of the Executive Committee**

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**FORMER FAO AND OTHER UN STAFF ASSOCIATION**  
**\* FFOA \***

**FFOA/GA/2020/04**

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**Fiftieth Session of the General Assembly**  
**Wednesday, 28 October 2020 at 09:30 hours**  
**Virtual Meeting**

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**≈ STATEMENT OF WORK ACHIEVED DURING 2019 ≈**

This document summarizes the activities that were carried out by the FFOA Executive Committee during 2019.

**1.1 *Institutional and External Relations Matters.*** The 49<sup>th</sup> session of the FFOA General Assembly (GA) took place at WFP on 29 May 2019, overseen by President, Ed Seidler. The Presiding Officer elected was Bronek Szynalski. 158 members attended in person and many others followed via web streaming. The GA was addressed by key members of top management from the four Rome-based Organizations who highlighted achievements and challenges being faced by their respective organizations over the year. Representatives of the medical insurance Allianz Worldwide Care and the UN Joint Staff Pension Fund delivered presentations.

The following points were highlighted:

- Relations were maintained on an on-going basis with the Rome-based Agencies (RBAs), as well as with the Staff Associations;
- FFOA noted with regret the decision to initiate a stand-alone medical insurance tender, with WFP separating from FAO and IFAD, but reconfirmed it would actively participate in the process through the JAC/MC and the WFP medical insurance committee. More up-dated details are given in other sections of this report;
- A floor resolution, addressed to the Executive Heads of the Rome-based Agencies, was adopted by acclamation. It expressed disappointment for how FAO handled ad hoc medical premium increase calculations in early 2019 and raised concern that the Rome-based Agencies approach to tender was fragmented and therefore could weaken and reduce bargaining capacity with any insurer. The resolution urged the Executive Heads to consider returning to a harmonized approach in dealing with health insurance; and,
- The proposal was approved to amend Article 3 section 2 relating to the composition of the Executive Committee: each of the major Rome-based organizations, FAO, IFAD and WFP will now be represented by at least one member.

Several members of the FFOA Executive Committee met the new FAO Director General. After exchanging views and providing an overall brief on FFOA, specific issues such as the need to conform with other UN agencies by realigning the apportionment of medical premiums between FAO and retirees to 50/50, the importance to keep in Rome the servicing of retirees and staff regarding social security issues, and the need for FAO's continuing support for FFOA, including upgrading computer equipment, were all positively received and acted upon.

**1.2 *Pension Benefits.*** The Pension fund continues to be in excellent shape; it is in actuarial balance, so money is available and invested well to cover all our pensions (including periodic inflation adjustments) for the rest of our lives. For former staff, now retired, the increase in medical premiums for 2020 and thereafter will only be implemented (probably with retroactivity) in early 2020. FFOA continued to monitor key pension-related issues in Italy, Geneva and New York through actively

liaising and interacting with FAFICS, as well as with Management Representatives of the Rome-based Organizations, the FAO/WFP Social Security office, representatives of Staff Associations, key managers of the Pension Fund in New York and Geneva, and with the members of the FAO/WFP Staff Pension Committee (SPC) and the IFAD SPC, including Member State Representatives. The primary purpose of this activity is to represent the interests of the FFOA membership vis-à-vis pension entitlements and to provide timely information on important and developing issues regarding governance, administrative efficiency, investments' security and profitability, and to oversee the approval of disability cases.

In addition, the following took place:

- FFOA, represented by our President, Ed Seidler, and former President Alan Prien, attended the FAFICS meeting in Vienna, immediately before the Pension Board meeting in the same location. The FAFICS delegation to the Pension Board was led by our former General Secretary, Marco Breschi, who is now the President of FAFICS.
- Changes to the cost of living were monitored according to the relevant indices published by the UN statistical office and it seems unlikely that an increase will occur for beneficiaries in Italy in 2020.

**1.3 Medical Insurance.** FFOA continued to bring forward medical insurance issues raised by members as well as problems with the medical insurer (Allianz Worldwide Care). 2019 saw the preparation of tenders for the medical insurance contracts for the three RBAs (FAO, WFP and IFAD) and FFOA actively participated in discussions in JAC/MC (which had been resurrected) and in technical working groups on the scope, content and coverage under the new medical contracts. Instead of one RBA medical insurance contract, as was the case for the last 50 years, WFP, and subsequently IFAD, decided on individual insurance contracts. Maintaining acceptable coverage for participants in the Medical Plans was a high priority as was the need to have reasonable and sustainable premiums for participants and especially retirees.

In addition, the following took place:

- Premium payment increases for FAO retirees as of January 2018 were announced but by the end of the year the increase had not yet been implemented. FFOA raised this issue and FAO management in 2019 accepted that retroactive payment of premium increases would not proceed, and premium increases were only to be levied as of March 2019. This was subsequently also accepted by WFP and IFAD for their retirees. An ad hoc increase in premiums for FAO retirees in 2019 was also contested and FAO accepted that the increase would not be applied;
- FFOA was actively involved in the tender process and the subsequent award of the new Medical Insurance contracts to CIGNA, with each Agency having its own contract and premiums for participants. FFOA will be represented on the new medical insurance committees to be established in IFAD and WFP in addition to the FAO JAC/MC. FFOA monitored and will continue to monitor plan performance under the new insurance contracts to ensure that coverage for retirees is improved, or at a minimum, maintained; and,
- FFOA continued to invite representatives of Allianz (AWC) to meet directly with members at the monthly coffee mornings and will also do this with CIGNA in 2020. FFOA supported the RBAs in holding townhall meetings with CIGNA representatives in November and December 2019 to explain the new medical insurance plans to retirees.

**1.4 Financial Matters.** Further to the upgrade of the financial system that was implemented in 2018, a new internal reporting approach was developed to facilitate reconciliation with the bank accounts and to inform the Executive Committee members of the status of accounts, on a quarterly basis.

In addition, the following took place:

- Monitoring and reducing the number of members in arrears;
- Monitoring and adjusting investments, as necessary; and,
- Introducing input control procedures to facilitate rigorous oversight of the accounts.

**1.5 Internal Matters.** The Italian fiscal situation continued to be closely monitored in 2019. FFOA continues to support members to contact legal services and tax consultants.

**1.6 Publications.** The Newsbrief continued to be issued electronically and in hard copy in both English and Italian. Three members volunteered to edit and prepare the Newsbrief for publication and another two members assisted with the Italian translation. This support, received with thanks, ensured timely publication.

The following documents were published, uploaded on the website and mailed:

- Newsbrief 107 (March 2019), 108 (July 2019) and 109 (November 2019); and,
- The Provisional Report of the 49<sup>th</sup> FFOA General Assembly (November 2019).

**1.7 Membership.** Retaining and encouraging new members is a priority for FFOA. Through the Member Promotion and Retention Programme (MPRP) potential new, current and past members receive personalized communications that highlight FFOA's purpose, advantages, activities and results. Retirement seminars offer the opportunity to present the Pre-retirement Service Programme (PRSP), where future RBA retirees can prepare for retirement by joining and becoming familiar with FFOA services, hopefully confirming their membership at retirement. More new members join immediately after the retirement seminars, and the number of PRSP participants who joined FFOA upon retirement increased considerably in 2019.

In addition, the following can be highlighted:

- although there was a slight decrease in new members, in 2019 the total membership increased as fewer members-in-arrears were suspended, and a number of suspended members paid to rejoin;
- The number of members suspended due to non-payment of fees was 39;
- A considerable number of members converted their annual membership to life membership; and,
- The composition of the overall membership changed: there is a larger number of members residing in Italy however, slightly more than 50% of Italy-based UN retirees have not yet joined.

**1.8 Social Support and Recreational Activities.** In 2019, the Advisory Committee organized 37 outings within Italy and abroad, as well as to various concerts and theatre events. Highlights included:

- A charity concert for World Food Day was organized by WFP;

- Boat trips to the islands of Ponza, Giglio, Giannautri, Ischia, Ventotene and Santo Stefano, as well as trips to Canary Islands, India, Oman, New York, Philadelphia and Lancaster (PA), Washington DC, Georgia, Morocco, Israel and Iran were organized;
- Coffee Mornings were regularly held on the first Wednesday of each month, except in August and December, and they attracted many FFOA members from WFP, IFAD, FAO, ICCROM as well as other organizations resident in Italy. This event was particularly popular this year, providing a forum to inform and answer questions, in view of the medical insurance plan renewal for staff and pensioners. In September the new Director General of FAO paid an unexpected visit;
- The FFOA Emergency Fund continued to be available for financial assistance for medical and personal reasons and an extremely generous donation was made by one of our members; and,
- The Year End Party took place in December at FAO. This event was well attended by our members and guests.

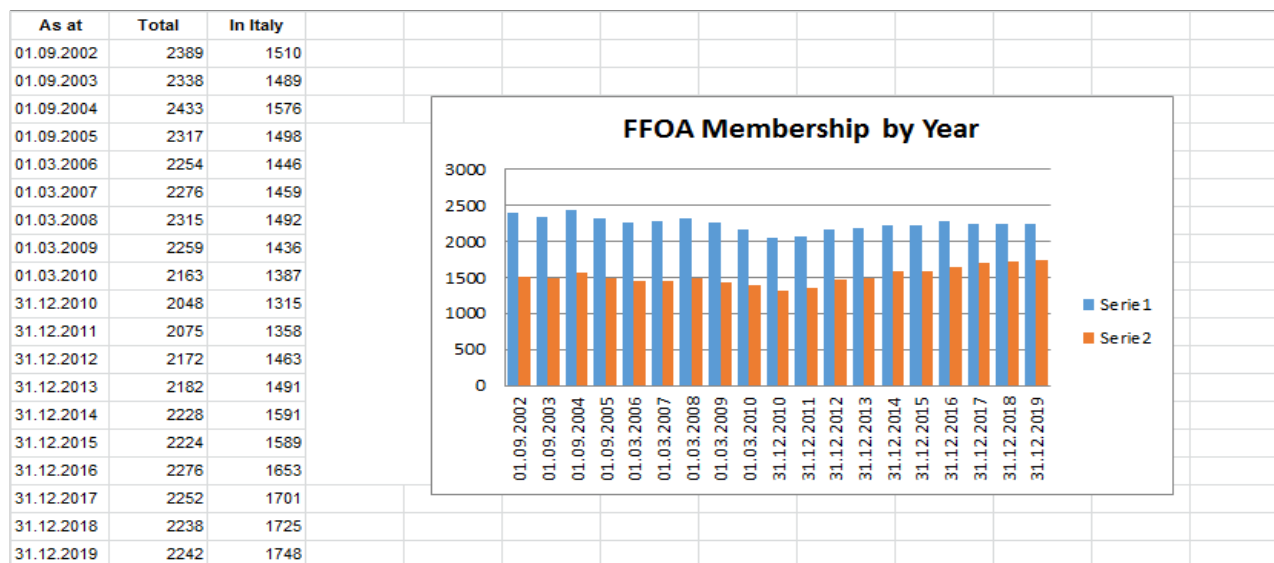
***1.9 Technology Support.*** As a result of FFOA's meeting with the FAO Director General, the Human Resources Division funded the replacement of all obsolete equipment (computers and photocopier). FAO also continued to give FFOA all necessary logistical support, including for free the use of Microsoft licenses assigned to the Association.

In addition, the following can be highlighted:

- The "on-going" reconciliation of e-mail addresses with the FFOA distribution lists ensures an up-to-date database;
- Discussions continued with CIO (FAO's Information Division) to identify the best software solution to migrate our database and website, both obsolete, and also to make them compatible with modern social networks. Decisions were suspended at the end of 2019, but discussions will resume in 2020;
- In order to release a digital archiving system for FFOA, an encoding was developed using for free FAO's available software. The FFOA "on-line" archive is likely to be released in the first half of 2020.



### 3. Changes in FFOA Membership (as at 31.12.2019)



**Total Members ..... 2242**

Of which  
 1648 FAO  
 215 WFP  
 119 IFAD  
 260 Others

In 2019 we had 101 new members, 15 of whom were "life members". In addition, 27 members passed away. Out of the total 2242 active members, 1290 were Life Members and 952 Annual Members. Top 5 nationalities resident in Italy were 862 (ITA), 267 (UK), 124 (FRA), 72 (USA) e 48 (GER).

#### Members with and without e-mail by Age

Age	Totals 2019	e-mail			no e-mail		
		2019	2018	Diff.	2019	2018	Diff.
<b>Totals</b>	<b>2242</b>	<b>1825</b>	<b>1760</b>	<b>+65</b>	<b>417</b>	<b>478</b>	<b>-61</b>
<b>No DOB</b>	195	55	54	+1	140	174	-34
<b>Less 61</b>	128	128	140	-12	0	0	0
<b>61-65</b>	294	294	311	-17	0	0	0
<b>66-70</b>	331	325	280	+45	6	7	-1
<b>71-75</b>	357	334	352	-18	23	32	-9
<b>76-80</b>	412	352	324	+28	60	80	-20
<b>81-85</b>	290	200	170	+30	90	91	-1
<b>86+over</b>	235	137	129	+8	98	94	+4

#### Members with and without e-mail by Location

Location	Totals 2019	e-mail			no e-mail		
		2019	2018	Diff.	2019	2018	Diff.
<b>Totals</b>	<b>2242</b>	<b>1825</b>	<b>1760</b>	<b>+65</b>	<b>417</b>	<b>478</b>	<b>-61</b>
<b>Italy</b>	1748	1472	1419	+53	276	306	-30
<b>Europe</b>	293	214	208	+6	79	96	-17
<b>N+S Am</b>	95	72	59	+13	23	30	-7
<b>Africa</b>	38	24	27	-3	14	16	-2
<b>Far East</b>	35	17	24	-7	18	21	-3
<b>Near East</b>	17	12	10	+2	5	6	-1
<b>Australia</b>	16	14	13	+1	2	3	-1

Other info: No. of members registered on the FFOA website >>>>>>>>>> 730  
 No. of "Visitor Program Sessions" supported by FFOA >>>>> 50

This is our report of the activities for the past year, for which we hope you will give your approval (the draft resolution FFOA/GA/2020/06/B refers).

## FORMER FAO AND OTHER UN STAFF ASSOCIATION

Fiftieth Session of the General Assembly  
Wednesday 28 October 2020 at 09:30 hours

Virtual Meeting

## INCOME &amp; EXPENDITURES STATEMENT for the year ended 31.12.2019

		Euro	US Dollar	Consolid. €	2018
<b>A.</b>	<b>Income</b>				
	<b>Membership fees</b>	<b>29.917,92</b>	<b>552,00</b>	<b>30.409,20</b>	<b>28.632,32</b>
	Annual Fees from Future Years Fund	8.517,92	313,72	8.797,13	
	Annual Fees 2019	20.390,00	216,98	20.583,11	
	Enrollment Fees	1.010,00	21,30	1.028,96	
	<b>Service Fees</b>	<b>177,30</b>		<b>177,30</b>	<b>245,00</b>
	Office Service Fees	5,00		5,00	
	Lawyer Service Fees	65,00		65,00	
	Acct. Service Fees	107,30		107,30	
	<b>Professional Service Fees</b>	<b>2.827,70</b>		<b>2.827,70</b>	<b>3.570,00</b>
	Legal Services	715,00		715,00	
	Accountant Services	2.112,70		2.112,70	
	<b>Voluntary Contributions</b>	<b>1.028,45</b>	<b>25,00</b>	<b>1.050,70</b>	<b>720,00</b>
	by members	828,45	25,00	850,70	
	by non members	200,00		200,00	
	<b>Social Activities</b>				
	Contributions to Hospitality	1.550,00		1.550,00	3.750,00
	<b>Financial Income</b>				
	Interest on Bk Acct.s	0,00	8,84	7,87	4,57
	<b>Income Total</b>	<b>35.501,37</b>	<b>585,84</b>	<b>36.022,77</b>	<b>36.921,89</b>
<b>B.</b>	<b>Expenditures</b>				
	<b>General Administration</b>	<b>23.451,79</b>		<b>23.451,79</b>	<b>23.441,57</b>
	Office Assistants	18.440,00		18.440,00	13.880,00
	Meetings (FAFICS, UNJSPF, Other)	2.707,44		2.707,44	2.305,96
	Office Support				
	Phone & Stationary	485,70		485,70	948,67
	Printing	25,00		25,00	85,40
	Mailing & Postage	1.758,65		1.758,65	4.370,93
	ITC Support	35,00		35,00	688,21
	Other Expenses				
	Legal Advice	0,00		0,00	1.162,40
	<b>General Assembly</b>	<b>600,00</b>		<b>600,00</b>	<b>980,00</b>
	Interpretation	600,00		600,00	600,00
	Others (ITC Support)	0,00		0,00	380,00
	<b>Social Activities</b>	<b>4.385,20</b>		<b>4.385,20</b>	<b>9.248,20</b>
	Hospitality	4.385,20		4.385,20	9.248,20
	<b>Contributions to other associations</b>	<b>2.970,27</b>		<b>2.970,27</b>	<b>2.746,12</b>
	FAFICS	2.970,27		2.970,27	2.746,12
	<b>IT Systems Dev/Support</b>	<b>0,00</b>		<b>0,00</b>	<b>0,00</b>
	Website	0,00		0,00	0,00
	Support Costs	0,00		0,00	0,00
	<b>Professional Services</b>	<b>2.717,70</b>		<b>2.717,70</b>	<b>8.005,80</b>
	Legal Services	605,00		605,00	1.925,00
	Accountant Services	2.112,70		2.112,70	6.080,80
	<b>Financial Expenses</b>	<b>356,54</b>	<b>0,00</b>	<b>356,54</b>	<b>497,05</b>
	Charges on Bk Acct.s	356,54		356,54	497,05
	<b>Expenditures Total</b>	<b>34.481,50</b>	<b>0,00</b>	<b>34.481,50</b>	<b>44.918,74</b>
	<b>Annual Surplus/Deficit</b>	<b>1.019,87</b>	<b>585,84</b>	<b>1.541,27</b>	<b>-7.996,85</b>

## NOTES:

- The accounts are presented in Euro with amounts received in US Dollars being converted to Euro at the average 2019 (1US\$ = € 0.890)
- Contributions from members are recorded in their original currency (Euro or US dollars). Annual Fees include current year amounts from Life Member Fees received in 2019
- Income & Expenditures are recorded on a cash basis other than membership fees

0,890

03.03.2020

## FORMER FAO AND OTHER UN STAFF ASSOCIATION

Fiftieth Session of the General Assembly

Wednesday 28 October 2020 at 09:30 hours

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## BALANCE SHEET as at 31 Dec 2019

## ASSETS

## Operational Accounts

Intesa San Paolo Bank Account

UNFCU Bank Accounts

Poste Italiane Bank Account

Total Operational Accounts

## Other Account

Banca Popolare di Sondrio

## Investments

Cost

Market Value

Difference

at Invest Time

as at 31/12/2019

Intesa Rendita

15.493,71

20.864,48

5.370,77

Bond Aggregate-R

10.000,00

10.392,35

392,35

EPS Euro Bond R

10.000,00

9.811,06

-188,94

Total Investments

Emergency Fund <sup>(5)</sup>

Outstanding Loans

Total Assets

## LIABILITIES

## Professional Services

Legal Services

Acct. Services

Total Liabilities

## Total Net Assets

Represented by :

Future Years' Fees Fund <sup>(6)</sup>Emergency Fund <sup>(7)</sup>Membership Defence Fund <sup>(8)</sup>

Global Fund

Total Funds

## Notes

## 5. Emergency Fund Outstanding Loans

Opening Balance

New Loans

Repayments

Closing Balance

## 6. Future Years' Fees Fund

Opening Balance (after exch. adjust.)

Transfer to Income as AF from Prev Years

Collected during the year

Closing Balance

## 7. Emergency Fund Availability for Loans

Opening Balance

Voluntary Contributions

Outstanding Loans

Closing Balance

## 8. Membership Defence Fund

Opening Balance

Voluntary Contributions

Disbursements

Closing Balance

**FORMER FAO AND OTHER UN STAFF ASSOCIATION**  
**\*\* FFOA \*\***

FFOA/GA/2020/05/C

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**Fiftieth Session of the General Assembly**  
**Wednesday 28 October 2020 at 09:30 hours**

**Cinquantesima Sessione dell'Assemblea Generale**  
**Mercoledì 28 ottobre 2020 ore 09:30**  
**Virtual Meeting – Riunione virtuale**

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**CERTIFICATION BY THE REVIEWERS OF THE FINANCIAL STATEMENTS FOR 2019**

**DICHIARAZIONE RILASCIATA DAI REVISORI DEI CONTI PER I RAPPORTI  
FINANZIARI RELATIVI AL 2019**

The undersigned, having been appointed Reviewers for 2019 by the General Assembly, have reviewed the Financial Report for 2019 and the Financial Status on 31 December 2019 and certify their agreement with the contents of these statements.

I sottoscritti, essendo stati designati Revisori dei Conti per il 2019 dall'Assemblea Generale, hanno esaminato il Rapporto Finanziario relativo al 2019 e il Prospetto della Situazione Finanziaria al 31 dicembre 2019 e dichiarano di approvare formalmente quanto esposto nei documenti suddetti.

Signed in Rome, on .....2020

Firmato a Roma, il ..... 2020

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## FORMER FAO AND OTHER UN STAFF ASSOCIATION

\* F F O A \*

Fiftieth Session of the General Assembly  
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## PROPOSED BUDGET FOR 2021

					Euro	US Dollars	2021 Budget Consolid. Euro (1 US\$ = 0.900 € or 1 € = 1,11 US\$)	2020 Budget Consolid. Euro (1 US\$ = 0.858 € or 1 € = 1,17 US\$)
<b>A. INCOME</b>								
<b>Membership Fees</b>					48.500,00	400,00	48.860,00	38.793,20
Annual fees		(750x25)		18.750,00				
New Life Members (Current year)		(50x25)		1.250,00				
New Life Members (Future years)		(50x350)		17.500,00				
Past yrs Life Members (for 2020)				10.000,00		400,00		
Enrollment Fees		(100x10)		1.000,00				
<b>Voluntary contributions</b>					1.500,00	0,00	1.500,00	1.500,00
By Members				1.000,00				
By Non-members				500,00				
<b>Emergency Fund Repayments</b>					4.000,00	0,00	4.000,00	4.000,00
<b>Membership Defence Fund</b>					2.000,00	0,00	2.000,00	2.000,00
<b>Other Income</b>					1.000,00	0,00	1.000,00	1.000,00
Service Fees				1.000,00				
<b>Transfer from Reserve</b>					90,00	0,00	90,00	9.156,80
<b>TOTAL INCOME</b>					57.090,00	400,00	57.450,00	56.450,00
<b>B. EXPENDITURES</b>								
<b>General Administration</b>					27.450,00		27.450,00	22.500,00
Office Assistants				18.000,00				
Printing				150,00				
Bank Charges				300,00				
Meetings				4.000,00				
Mailing				3.000,00				
Phone & Stationary				1.000,00				
ITC Support				1.000,00				
<b>General Assembly</b>					1.000,00		1.000,00	900,00
GA - Interpretation				600,00				
GA - Others				400,00				
<b>Social Activities</b>					4.500,00		4.500,00	3.500,00
Hospitality (GA Lunch & Year End Party)				4.000,00				
Refund from Members				-1.500,00				
Emergency Fund Disbursement				2.000,00				
<b>Contributions to other associations</b>					4.500,00		4.500,00	3.500,00
FICSA				0,00				
FAFICS				4.500,00				
<b>IT Expenditures</b>					10.000,00		10.000,00	5.000,00
IT Exp - Development Costs				5.000,00				
IT Equipment (Hw/Sw)				5.000,00				
<b>Other Expenses</b>					10.000,00		10.000,00	6.000,00
Other Expenses/Contingency				5.000,00				
Advisory Services (Lawyer & TaxFin)				5.000,00				
Refund from members (Lawyer & TaxFin)				-5.000,00				
Legal Assistance				5.000,00				
<b>Transfer to Reserve Account</b>					0,00		0,00	8.750,00
<b>TOTAL EXPENDITURES</b>					57.450,00	0,00	57.450,00	50.150,00
<b>BALANCE</b>					-360,00	400,00	0,00	0,00
Exch. Rate : 1US\$ = € 0.900 or 1 € = US\$ 1.11						0.900		10.02.2020

**FORMER FAO AND OTHER UN STAFF ASSOCIATION**  
**\*\* FFOA \*\***

FFOA/GA/2020/05/E

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≈

**Fiftieth Session of the General Assembly**  
**Wednesday 28 October 2020 at 09:30 hours**  
**Virtual Meeting**

**Cinquantesima Sessione dell'Assemblea Generale**  
**Mercoledì 28 ottobre 2020 ore 09:30**  
**Riunione virtuale**

□

≈ **APPOINTMENT OF THE REVIEWERS FOR 2020** ≈

≈ **NOMINA DEI REVISORI DEI CONTI PER IL 2020** ≈

The Executive Committee proposes to appoint the following International Civil Servants as the Association's Reviewers for the year 2020.

The proposed officers have agreed to accept such appointment.

Il Comitato Esecutivo propone di nominare i seguenti funzionari internazionali come Revisori dei Conti dell'Associazione per il 2020.

I candidati proposti hanno manifestato la loro disponibilità.

1. Mr. David Baugh
2. Mr. John McGhie

**FORMER FAO AND OTHER UN STAFF ASSOCIATION**  
**\*\* FFOA \*\***

**FFOA/GA/2020/06**

**Page 1 of 1**

**Fiftieth Session of the General Assembly**  
**Wednesday, 28 October 2020 at 09:30 hours**  
**Virtual Meeting**

**≈ DRAFT RESOLUTIONS ≈**

**FFOA/GA/2020/06/A**

**Draft Resolution to adopt the Provisional Report of the 49<sup>th</sup> General Assembly**

The 50<sup>th</sup> Session of the General Assembly of FFOA, having considered the Provisional Report of the 49<sup>th</sup> Session, **decides** to adopt it.

**FFOA/GA/2020/06/B**

**Draft Resolution to adopt the Statement of Work for 2019**

The 50<sup>th</sup> Session of the General Assembly of FFOA, having considered the Statement of Work of the Executive Committee for 2019, **decides** to adopt it.

**FFOA/GA/2020/06/C**

**Draft Resolution to adopt the Income and Expenditures Statement for 2019 and the Balance Sheet as at 31.12.2019**

The 50<sup>th</sup> Session of the General Assembly of FFOA, having considered the 2019 Statement and the Balance Sheet as at 31 December 2019, **decides** to adopt them.

**FFOA/GA/2020/06/D**

**Draft Resolution to take note of the Certification by the Reviewers**

The 50<sup>th</sup> Session of the General Assembly of FFOA, having considered the Certification by the Reviewers of the Financial Statements for 2019, **decides** to take note of said Certification.

**FFOA/GA/2020/06/E**

**Draft Resolution to approve the proposed Budget for 2021**

The 50<sup>th</sup> Session of the General Assembly of FFOA, having considered the Proposed Budget for 2021, **decides** to approve it.

**FFOA/GA/2020/06/F**

**Draft Resolution to appoint the Reviewers for 2020**

The 50<sup>th</sup> Session of the General Assembly of FFOA, having considered the proposal to appoint the Reviewers for the year 2020 **decides** to appoint the proposed Reviewers.