

FORMER FAO AND OTHER UN STAFF ASSOCIATION
*** FFOA ***

FFOA/GA/2021/01

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Fifty-first Session of the General Assembly
Wednesday, 27 October 2020 at 14:00hours
Virtual Meeting

≈ NOTICE TO MEMBERS AND LIST OF DOCUMENTS ≈

Members are invited to attend remotely the Fifty-first Session of the General Assembly on **Wednesday, 27 October 2021 at 14:00 hours**. Instructions to connect using Zoom will be sent out by e-mail; **we strongly recommend to test in advance your audio/video devices** with Zoom software, by using the following link: **<https://zoom.us/test>**. The meeting will be conducted in English. Simultaneous interpretation will be provided in Italian.

Any member wishing to present a paper for discussion or to table a resolution is kindly requested to send it by e-mail to FFOA, under cover of an explanatory note, by **Thursday, 7 October 2021**.

Annual Members are kindly requested to ensure that they have paid their annual subscription fee as well as any outstanding arrears.

The following documents are enclosed except for the Provisional Report of the 50th Session of the General Assembly (FFOA/GA/2021/03) mailed on 06 April 2021:

FFOA/GA/2021/01 Notice to Members and List of Documents

FFOA/GA/2021/02 Provisional Agenda

FFOA/GA/2021/03 Provisional Report of the 50th Session of the General Assembly held on 28 October 2020

FFOA/GA/2021/04 Statement of Work achieved during 2020

FFOA/GA/2021/05 Report of the Association's Finances consisting of:

- A. Income and Expenditures Statement for 2020**
- B. Balance Sheet at 31 December 2020**
- C. Certification by the Reviewers of the Financial Statements for 2020**
- D. Proposed Budget for 2022**
- E. Appointment of the Reviewers for 2021**

FFOA/GA/2021/06 Draft Resolutions to:

- A. adopt the Provisional Report of the 50th Session of the General Assembly**
- B. adopt the Statement of Work achieved during 2020**
- C. adopt the Income and Expenditures Statement for 2020 and the Balance Sheet at 31 December 2020**
- D. take note of the Certification by the Reviewers of the Financial Statements for 2020**
- E. approve the Proposed Budget for 2022**
- F. appoint the Reviewers for 2021**

FFOA/GA/2021/07 Proxy for voting at the General Assembly

Members unable to attend the General Assembly may send a proxy (FFOA/GA/2021/07), duly completed and signed, to the FFOA Office where it should be received at the latest on

Monday, 11 October 2021

FORMER FAO AND OTHER UN STAFF ASSOCIATION
*** FFOA ***

FFOA/GA/2021/02

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Fifty-first Session of the General Assembly
Wednesday, 27 October 2021 at 14:00 hours
Virtual Meeting

≈ **PROVISIONAL AGENDA** ≈

1. **Opening of the Fifty-first Session of the General Assembly by the President of the Executive Committee**
2. **Establishment of a quorum and announcement of the number of proxies declared valid and of the names of the delegating members and the proxyholders**

Under Article III.1 c) of the Articles of Association fifty members present shall constitute a quorum. The President of the Executive Committee shall ascertain the presence of a quorum immediately upon opening the session.
3. **Nomination of the Rapporteurs and Announcement of the Interpreters**
4. **Election of the Presiding Officer of the Fifty-first Session of the General Assembly**
5. **Adoption of the Provisional Agenda (FFOA/GA/2021/02)**

Under Article III.1.2 of the Articles of Association no new item may be discussed after the adoption of the Agenda of the General Assembly.
6. **Provisional Report of the 50th Session of the General Assembly held on 28 October 2020 (FFOA/GA/2021/03)**
Draft Resolution to adopt the Provisional Report of the 50th General Assembly (FFOA/2021/06/A)
7. **Report of the Executive Committee**
Statement of Work achieved during 2020 (FFOA/GA/2021/04)
The President of the Executive Committee will bring the Statement up to date
Draft Resolution to adopt the Statement of Work (FFOA/GA/2021/06/B)
8. **Report of the Association's Financial Transactions**
 - A. **Income and Expenditures Statement for 2020 (FFOA/GA/2021/05/A)**
 - B. **Balance Sheet at 31 December 2020 (FFOA/GA/2021/05/B)**
 - C. **Certification by the Reviewers (FFOA/GA/2021/05/C)**
 - D. **Proposed Budget for 2022 (FFOA/GA/2021/05/D)**
 - E. **Appointment of the Reviewers for 2021 (FFOA/GA/2021/05/E)****Draft Resolutions to adopt the Financial Statements, to take note of their Certification, to approve the proposed Budget and to appoint the Reviewers (FFOA/GA/2021/06//C/D/E/F)**

9. **Health Insurance**
10. **Pension Matters**
11. **Other Business**
12. **Closure of the Fifty-first Session of the General Assembly by the President of the Executive Committee**

FORMER FAO AND OTHER UN STAFF ASSOCIATION
*** FFOA ***

FFOA/GA/2021/04

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Fifty-first Session of the General Assembly
Wednesday, 27 October 2021 at 14:00 hours
Virtual Meeting

≈ STATEMENT OF WORK ACHIEVED DURING 2020 ≈

This document summarizes the activities that were carried out by the FFOA Executive Committee during 2020.

1.1 Institutional and External Relations Matters. The 50th session of the FFOA General Assembly (GA) took place virtually on 28 October 2020, overseen by President, Ed Seidler. The elected Presiding Officer was Alan Prien. 107 members attended virtually via Zoom, in addition to several hundred members who accessed the event in webcast mode. The Director General of FAO greeted all participants. Representatives from the Rome-based agencies presented information on the first year of CIGNA, followed by a presentation from CIGNA and a video message from the new CEO of the UN Joint Staff Pension Fund. A statement from the Staff Bodies' Representative was read by the FFOA President. The session closed with a special presentation on FFOA's 50th Anniversary.

The following points were highlighted:

- This was the first time to hold a GA virtually and it was very well attended.
- The FAO DG expressed his full support and solidarity with FFOA - its purpose and activities, and he considers retirees as extended family of FAO and the other RBAs.
- CIGNA representatives' participation proved useful in exchanging with the medical insurer the experience thus far, informed by members providing their feedback to improve the services.
- The video message by the UNJSPF new CEO, Rosemary McClean, was informative on her vision for improvements in the Fund's services to its clients, including the digitalization of many services such as the Certificate of Entitlement (CoE).
- Relations continue to be maintained with the Rome-based Agencies (RBAs), as well as with the Staff Associations. FFOA was in constant contact with the RBAs to receive updates and developments on access and travel restrictions and to resolve various issues, sharing this information with members of the many changes due to the pandemic.
- The Assembly commemorated the 50th anniversary of FFOA recalling its many achievements and reaffirming its continued commitment to serving its members. A brochure entitled FFOA – Fifty Years of History was issued and shared. A dedicated pen with a special logo will be given to all members once the office is re-opened.

The 10th of March found Italy in what would be a 3-month lockdown due to the coronavirus pandemic that was particularly acute in the northern part of the country. As a result, the FAO closed and FFOA had to re-organize in order to continue its work and provide service to its membership. FFOA continually monitored the COVID-19 situation and kept members informed on key developments. News Flashes became an important means to communicate up-dates about the closure of the RBA HQ buildings and services such as banks, insurance, and post office, and how to get in touch with FFOA and access key services by phone and electronically. Government forms for movement were

shared, as well as up-dates regarding the national and regional lockdown and impact on travel and entry. FFOA also raised the issue of extending on-site COVID-19 testing at FAO, IFAD and WFP to retirees and the RBAs agreed to our request.

Late 2020, the Italian government made seasonal flu vaccinations free and only available through the National Health System (NHS). As a result, many retirees who are not part of the NHS had difficulty to receive their shot. Anticipating that such an arrangement might be extended to the COVID-19 vaccination campaign, FFOA initiated a discussion with FAO, as head of the Security Management Team for the UN agencies in Italy, on options to ensure all retirees living in Italy who wanted a COVID-19 vaccine, would be able to access.

WFP management initiated bi-monthly COVID-19 meetings with staff representatives, including FFOA, to share news regarding COVID-19 and its impact on WFP colleagues, the HQ closure and gradual re-opening, changes to HR rules, access to testing, etc.

1.2 Pension Benefits. The Pension fund continued to be in excellent shape; it was in actuarial balance, meaning money has been available and invested well to cover all our pensions (including periodic inflation adjustments) for the rest of our lives. To represent the interests of the membership vis-à-vis pension entitlements, FFOA continued to monitor key issues and actively liaised and interacted with FAFICS, the FAO/WFP Social Security office, key managers of the Pension Fund, and with members of the FAO/WFP Staff Pension Committee (SPC) and the IFAD SPC. As a result, FFOA was able to keep the membership informed on important and developing issues regarding governance, administrative efficiency, investments' security, and profitability, and to oversee the approval of disability cases.

In addition, the following took place:

- The UN Pension Board was held virtually in July 2020; the biennial actuarial evaluation was received and reviewed – the Fund announced an actuarial surplus of 0.5%. Assets in the Fund totaled almost \$77 billion. Governance issues discussed related to the size of the Board and composition, with focus on fair and equitable representation of all its constituencies (Member States, Executive Heads and Participants) and the methods of operations.
- The FAFICS annual meeting took place virtually in December 2020.
- FFOA organized with the RBAs a box outside the main gates to deposit the Certificate of Entitlement. Further, a new app/system for an electronic Certificate of Entitlement was launched and tested with WFP selected staff and retirees included in the test. The official launch will take place in 2021. Facial recognition and blockchain will gradually replace paper as a secure digital solution, the first of many changes to come, across a range of services to participants - beneficiaries and retirees. The paper certificate will still be available to those who cannot take advantage of this new solution.
- Changes to the cost of living were monitored according to the relevant indices published by the UN statistical office.

1.3 Medical Insurance. 2020 was the first year for the CIGNA health insurance, serving all the Rome-based Agencies for the next three years but, with three separate contracts, resulting in varying coverage and premiums between the Agencies. FFOA maintained a watching brief on the performance of CIGNA and highlighted, during the year, either directly with CIGNA or with the individual medical insurance units in the RBAs, any failure in services and problems in accepting and processing claims. FFOA held a webinar on health insurance in June 2020 with over 100 members participating (and a copy was sent to all members who may have missed the event). The event gave members the opportunity to raise issues with CIGNA representatives. The main issues that emerged included pre-authorization levels for treatment and tests, and problems or disputes on the medications

prescribed by doctors for their patients which are then questioned by CIGNA in processing the claims submitted. At the General Assembly, CIGNA admitted there were problems to be resolved, including the need to improve communications with participants as well as the need to address several coverage and reimbursement issues. Issues related to what was deemed excessive bureaucracy in issuing Guarantees of Payment (GOP) were also raised.

In addition, the following took place:

- FFOA worked with CIGNA to overcome an initial problem over receipt of new insurance cards and receipt of the CIGNA Benefits Overview guide.
- FFOA organized with the RBAs a box outside of the main gates to receive medical claims.
- FFOA secured agreement from FAO and CIGNA that all retirees, irrespective of Agency, could visit the CIGNA representative in FAO which for obvious reasons was activated for only several months in 2020.
- The FAO JAC/MC was reactivated in October 2020 to review FAO issues and the RBA JAC/MC was held in November where common RBA issues were addressed. FFOA is waiting for the formation of the individual Health Insurance Board in WFP and a similar forum in IFAD on which FFOA will be represented.
- FFOA negotiated with CIGNA that three pharmacies in Rome provide direct billing facilities and delivery services to FFOA retirees at competitive prices and discounts to ease the impact of the lockdown.

1.4 Financial Matters. Due to the lockdown and having no access to the office, activities required to prepare the Association's financial reports, such as updating the FFOA database, were drastically inhibited. Despite these limitations, a parallel excel application was developed on home computers to update the FFOA financial status based on transactions recorded in our bank statements. The 2020 Income/Expenditure and the Balance Sheet Reports, for submission to the 2021 GA, were then produced from the mentioned excel financial status. Several other monitoring activities, such as the follow-up of contributions in arrear, were postponed.

1.5 Internal Matters. The Italian fiscal situation continued to be closely monitored in 2020. FFOA continues to support members to contact legal services and tax consultants.

1.6 Publications. The Newsbrief continued to be issued electronically and in hard copy in both English and Italian. Three members volunteered to edit and prepare the Newsbrief for publication and another two members assisted with the Italian translation. This support, received with thanks, ensured timely publication.

The following documents were published, uploaded on the website and mailed:

- Newsbrief 110 (April 2020), 111 (July 2020); and 112 (December 2020)
- The Provisional Report of the 50th FFOA General Assembly (April 2021).
- A brochure entitled FFOA – Fifty Years of History.
- 31 News Flashes to inform the membership about pandemic related information.

1.7 Membership. Retaining and encouraging new members is a priority for FFOA. The pandemic required that the work plan be adjusted. Acknowledging the importance of communicating with the membership during this difficult period, and recognizing that not all members have e-mail, FFOA reached out by phone to contact 214 colleagues living in Italy to see how they were doing, to verify if they were still living at their registered address and to see if they had an e-mail address that could be used for future correspondence. 20% provided an email address. In addition, another 100 colleagues live abroad and have no email address. In total, FFOA has 300 members or 15% of the total membership with no email address.

In addition, the following can be highlighted:

- Membership increased by only 65 as of November 2020; prior to COVID-19 an average of 110 new members joined annually.
- The pandemic postponed the March retirement seminar to November; a virtual seminar was organized and 325 people from all the world, representing 10 UN agencies, participated and it was a resounding success. The number of people who thereafter joined the Pre-Retirement Service Programme increased substantially.
- The FFOA information leaflet was updated.
- The number of members suspended due to non-payment of fees was none, as they were given an additional year of grace.
- A considerable number of members took advantage of the new policy to facilitate the conversion of their membership from annual to life.

1.8 Social Support and Recreational Activities. Where travel restrictions were lifted in Italy, activities were announced for the summer. Trips were organized to the Ninfa Gardens and Sermoneta, Pompei, Scarzuola, the shoals of Tor Paterno, the Giardino dei Tarocchi and Capalbio, Isola Bisentina, Lago di Bolsena, and the islands of Ponza/Palmarola, Ventotene and Zannone. Coffee Mornings were cancelled due to the pandemic as was the Year End Party. The FFOA Emergency Fund continued to be available for financial assistance for medical and personal reasons. An extremely generous donation was made by one of our members. Members in difficult situations during the lockdown reached out to FFOA and their situations were closely monitored.

1.9 Technology Support. FFOA launched the Working Group (WG) on Virtual Meetings to explore ways and means to allow FFOA to continue deploying its support activities through the use of a software platform suitable for handling working meetings as well as larger audience assemblies in a virtual environment. Zoom was identified as the tele-conferencing software that could be used, with any required technical support to come from FAO. A Quick Start Guide in English and Italian was developed to facilitate access to and use of the Zoom environment by our users. Practice sessions were delivered in May and attended by more than 100 users followed by the first thematic Zoom meeting with CIGNA held in June. The Zoom platform was used for the GA as well as for the Executive Committee that continued to meet regularly.

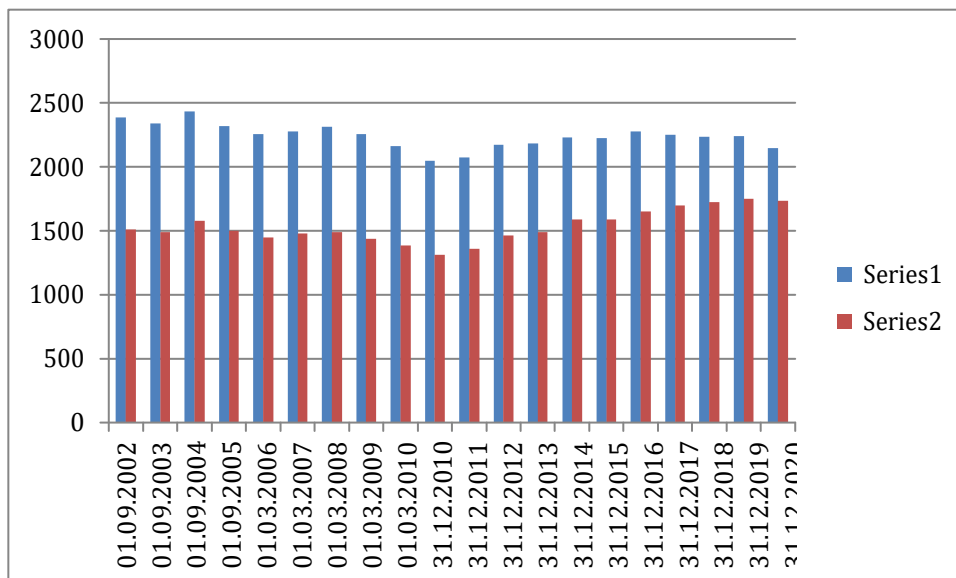
In addition, the following can be highlighted:

- Day-to-day support including access to duty officers service continued to be operational by calling the FFOA front office main number and e-mail.
- More than 700 FFOA members registered to the website.
- FFOA received new computers at the beginning of 2020, and it was the intention to enhance the website, but COVID-19 got in the way. On December 2020, the IT Division of FAO confirmed to revamp the Project for a new website 1st quarter 2021.
- News Flashes and Information Notes issued during the pandemic were also uploaded onto the website, in addition to being issued by e-mail.

3. Changes in FFOA Membership (at 31.12.2020)

As at	Total	In Italy
01.09.2002	2389	1510
01.09.2003	2338	1489
01.09.2004	2433	1576
01.09.2005	2317	1498
01.03.2006	2254	1446
01.03.2007	2276	1479
01.03.2008	2315	1492
01.03.2009	2259	1436
01.03.2010	2163	1387
31.12.2010	2048	1315
31.12.2011	2075	1358
31.12.2012	2172	1463
31.12.2013	2182	1491
31.12.2014	2228	1591
31.12.2015	2224	1589
31.12.2016	2276	1653
31.12.2017	2252	1701
31.12.2018	2238	1725
31.12.2019	2242	1748
31.12.2020	2149	1733

FFOA Membership by Year



Total Members 2149

Of which	1565	FAO
	229	WFP
	123	IFAD
	232	Others

In 2020 we had 65 new members, 12 of whom were "life members". In addition, 70 members passed away. Out of the total 2149 active members, 1163 were Life Members and 986 Annual Members. Top 5 nationalities resident in Italy were 855 (ITA), 264 (UK), 123 (FRA), 79 (USA) and 51 (GER).

Members with and without e-mail by Age

Age	Totals 2020	e-mail			no e-mail		
		2020	2019	Diff.	2020	2019	Diff.
Totals	2149	1962	1825	+137	187	417	-230
No DOB	9	4	55	-51	5	140	-135
Less 61	111	111	128	-17	0	0	0
61-65	303	303	294	+9	0	0	0
66-70	336	334	325	+9	2	6	-4
71-75	350	336	334	+2	14	23	-9
76-80	413	371	352	+19	42	60	-18
81-85	344	295	200	+95	49	90	-41
86+over	283	208	137	+71	75	98	-23

Members with and without e-mail by Location

Location	Totals 2020	e-mail			no e-mail		
		2020	2019	Diff.	2020	2019	Diff.
Totals	2149	1962	1825	+137	187	417	-230
Italy	1733	1612	1472	+140	121	276	-155
Europe	251	211	214	-3	40	79	-39
N+S Am	75	66	72	-6	9	23	-14
Africa	36	27	24	+3	9	14	-5
Far East	30	26	17	+9	4	18	-14
Near East	10	8	12	-4	2	5	-3
Australia	14	12	14	-2	2	2	0

Other info: No. of members registered on the FFOA website >>>>>>>>>
No. of "Visitor Program Sessions" supported by FFOA >>>>> 0

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This is our report of the activities for the past year, for which we hope you will give your approval (draft resolution FFOA/GA/2021/06/B refers).

FORMER FAO AND OTHER UN STAFF ASSOCIATION

Fifty-first Session of the General Assembly

Wednesday 27 October 2021 at 14:00 hours

FAO Headquarters

INCOME & EXPENDITURES STATEMENT for the year ended 31.12.2020

		Euro	US Dollar	Consolid. €	2019
A. Income					
Membership fees		25.859,99	575,04	26.344,17	30.409,20
	Annual Fees from Future Years Fund	11.122,92	251,79	11.334,93	
	Annual Fees 2020	14.117,07	313,25	14.380,83	
	Enrollment Fees	620,00	10,00	628,42	
Service Fees		24,50		24,50	177,30
	Office Service Fees	5,00		5,00	
	Lawyer Service Fees	5,00		5,00	
	Acct. Service Fees	14,50		14,50	
Professional Service Fees		382,65		382,65	2.827,70
	Legal Services	97,15		97,15	
	Accountant Services	285,50		285,50	
Voluntary Contributions		60,00	0,00	60,00	1.050,70
	by members	60,00	0,00	60,00	
	by non members	0,00		0,00	
Social Activities					
	Contributions to Hospitality	0,00		0,00	1.550,00
Financial Income					
	Interest on Bk Acct.s	0,00	5,63	4,74	7,87
	Income Total	26.327,14	580,67	26.816,06	36.022,77
B. Expenditures					
General Administration		18.948,93		18.948,93	23.451,79
	Office Assistants	17.190,00		17.190,00	18.440,00
	Meetings (FAFICS, UNJSPF, Other)	0,00		0,00	2.707,44
	Office Support				
	Phone & Stationary	37,20		37,20	485,70
	Printing	0,00		0,00	25,00
	Mailing & Postage	30,65		30,65	1.758,65
	ITC Support	1.691,08		1.691,08	35,00
	Other Expenses				
	Legal Advice	0,00		0,00	0,00
General Assembly		2.400,00		2.400,00	600,00
	Interpretation	2.400,00		2.400,00	600,00
	Others (ITC Support)	0,00		0,00	0,00
Social Activities		1.758,00		1.758,00	4.385,20
	Hospitality	1.758,00		1.758,00	4.385,20
Contributions to other associations		4.160,33		4.160,33	2.970,27
	FAFICS	4.160,33		4.160,33	2.970,27
IT Systems Dev/Support		0,00		0,00	0,00
	Website	0,00		0,00	0,00
	Support Costs	0,00		0,00	0,00
Professional Services		400,30		400,30	2.717,70
	Legal Services	114,80		114,80	605,00
	Accountant Services	285,50		285,50	2.112,70
Financial Expenses		436,33	0,00	436,33	356,54
	Charges on Bk Acct.s	436,33		436,33	356,54
	Expenditures Total	28.103,89	0,00	28.103,89	34.481,50
	Annual Surplus/Deficit	-1.776,75	580,67	-1.287,83	1.541,27

NOTES:

0,842

1. The accounts are presented in Euro with amounts received in US Dollars being converted to Euro at the average 2020 (1US\$ = € 0.842)
2. Contributions from members are recorded in their original currency (Euro or US dollars). Annual Fees include current year amounts from Life Member Fees received in 2020
3. Income & Expenditures are recorded on a cash basis other than membership fees

24.02.2021

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FORMER FAO AND OTHER UN STAFF ASSOCIATION								
Fifty-first Session of the General Assembly								
Wednesday 27 October 2021 at 14:00 hours								
FAO Headquarters								
BALANCE SHEET as at 31 Dec 2020								
ASSETS					2020		2019	
					Euro	US\$	Consolid. €	Consolid. €
Operational Accounts								
	Intesa San Paolo Bank Account				21.518,25		21518,25	28.229,87
	UNFCU Bank Accounts					4.676,83	3.937,89	3.661,59
	Poste Italiane Bank Account				-622,20		-622,20	-622,20
	Total Operational Accounts				20.896,05	4.676,83	24.833,94	31.269,26
Other Account								
	Banca Popolare di Sondrio				33.329,33		33.329,33	31.436,98
Investments								
		Cost	Market Value	Difference				
		at Invest Time	as at 31/12/2020					
	Intesa Rendita	18.501,98	21.221,38	2.719,40	18.501,98		18.501,98	15.493,71
	Bond Aggregate-R	10.000,00	10.878,84	878,84	10.000,00		10.000,00	10.000,00
	EPS Euro Bond R	10.000,00	10.322,68	322,68	10.000,00		10.000,00	9.811,06
	Total Investments				38.501,98	0,00	38.501,98	35.304,77
Emergency Fund (5)								
	Outstanding Loans				4.150,00	0,00	4.150,00	1.150,00
	Total Assets				96.877,36	4.676,83	100.815,25	99.161,01
LIABILITIES								
	Professional Services							
	Legal Services				-17,65	0,00	-17,65	110,00
	Acct. Services				0,00	0,00	0,00	0,00
	Total Liabilities				-17,65	0,00	-17,65	110,00
Total Net Assets					96.895,01	4.676,83	100.832,90	99.051,01
Represented by :	Future Years' Fees Fund (6)				60.191,72	1.000,22	61.033,91	63.102,95
	Emergency Fund (7)				8.520,00	0,00	8.520,00	12.670,00
	Membership Defence Fund (8)				4.575,00	0,00	4.575,00	2.315,00
	Global Fund				23.608,29	3.676,61	26.704,00	20.963,06
	Total Funds				96.895,01	4.676,83	100.832,90	99.051,01
Notes					Euro	US\$	Consolid. €	2019 Consolid. €
5. Emergency Fund Outstanding Loans								
	Opening Balance				1.150,00	0,00	1.150,00	1.050,00
	New Loans				3.600,00	0,00	3.600,00	1.500,00
	Repayments				-600,00	0,00	-600,00	1.400,00
	Closing Balance				4.150,00	0,00	4.150,00	1.150,00
6. Future Years' Fees Fund								
	Opening Balance (after exch. adjust.)				62.264,64	922,01	63.040,97	59.274,97
	Transfer to Income as AF from Prev Years				-11.122,92	-251,79	-11.334,93	-8.803,09
	Collected during the year				9.050,00	330,00	9.327,86	12.631,07
	Closing Balance				60.191,72	1.000,22	61.033,91	63.102,95
7. Emergency Fund Availability for Loans								
	Opening Balance				12.670,00	0,00	12.670,00	4.320,00
	Voluntary Contributions				0,00	0,00	0,00	9.500,00
	Outstanding Loans				-4.150,00	0,00	-4.150,00	-1.150,00
	Closing Balance				8.520,00	0,00	8.520,00	12.670,00
8. Membership Defence Fund								
	Opening Balance				2.315,00	0,00	2.315,00	1.870,00
	Voluntary Contributions				2.260,00	0,00	2.260,00	445,00
	Disbursements				0,00	0,00	0,00	0,00
	Closing Balance				4.575,00	0,00	4.575,00	2.315,00
							0,842	25.06.2021

FORMER FAO AND OTHER UN STAFF ASSOCIATION
**** FFOA ****

FFOA/GA/2021/05/C

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**Fifty-first Session of the General Assembly
Wednesday 27 October 2021 at 14:00 hours**

**Cinquantunesima Sessione dell'Assemblea Generale
Mercoledì 27 ottobre 2021 ore 14:00
Virtual Meeting – Riunione virtuale**

CERTIFICATION BY THE REVIEWERS OF THE FINANCIAL STATEMENTS FOR 2020

**DICHIARAZIONE RILASCIATA DAI REVISORI DEI CONTI PER I RAPPORTI
FINANZIARI RELATIVI AL 2020**

The undersigned, having been appointed Reviewers for 2020 by the General Assembly, have reviewed the Financial Report for 2020 and the Financial Status on 31 December 2020 and certify their agreement with the contents of these statements.

I sottoscritti, essendo stati designati Revisori dei Conti per il 2020 dall'Assemblea Generale, hanno esaminato il Rapporto Finanziario relativo al 2020 e il Prospetto della Situazione Finanziaria al 31 dicembre 2020 e dichiarano di approvare formalmente quanto esposto nei documenti suddetti.

Signed in Rome, on2021

Firmato a Roma, il 2021

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FORMER FAO AND OTHER UN STAFF ASSOCIATION

* F F O A *

Fifty-first Session of the General Assembly

Wednesday, 27 Oct 2021 at 14:00 hours

IFAD Headquarters

PROPOSED BUDGET FOR 2022

					Euro	US Dollars	2022 Budget Consolid. Euro	2021 Budget Consolid. Euro
							(1 US\$ = 0.842 € or 1 € = 1,188 US\$)	(1 US\$ = 0.909 € or 1 € = 1,10 US\$)
A. INCOME								
	Membership Fees				48.500,00	400,00	48.836,80	48.860,00
	Annual fees	(750x25)		18.750,00				
	New Life Members (Current year)	(50x25)		1.250,00				
	New Life Members (Future years)	(50x350)		17.500,00				
	Past yrs Life Members (for 2020)			10.000,00	400,00			
	Enrollment Fees	(100x10)		1.000,00				
	Voluntary contributions			1.500,00	0,00	1.500,00	1.500,00	
	By Members			1.000,00				
	By Non-members			500,00				
	Emergency Fund Repayments			4.000,00	0,00	4.000,00	4.000,00	
	Membership Defence Fund			2.000,00	0,00	2.000,00	2.000,00	
	Other Income			1.000,00	0,00	1.000,00	1.000,00	
	Service Fees			1.000,00				
	Transfer from Reserve			5.113,20	0,00	5.113,20	90,00	
	TOTAL INCOME			62.113,20	400,00	62.450,00	57.450,00	
B. EXPENDITURES								
	General Administration			27.450,00		27.450,00	27.450,00	
	Office Assistants			18.000,00				
	Printing			150,00				
	Bank Charges			300,00				
	Meetings			4.000,00				
	Mailing			3.000,00				
	Phone & Stationary			1.000,00				
	ITC Support			1.000,00				
	General Assembly			1.000,00		1.000,00	1.000,00	
	GA - Interpretation			600,00				
	GA - Others			400,00				
	Social Activities			4.500,00		4.500,00	4.500,00	
	Hospitality (GA Lunch & Year End Party)			4.000,00				
	Refund from Members			-1.500,00				
	Emergency Fund Disbursement			2.000,00				
	Contributions to other associations			4.500,00		4.500,00	4.500,00	
	FICSA			0,00				
	FAFICS			4.500,00				
	IT Expenditures			15.000,00		15.000,00	10.000,00	
	IT Exp - Development Costs			10.000,00				
	IT New System Support			5.000,00				
	Other Expenses			10.000,00		10.000,00	10.000,00	
	Other Expenses/Contingency			5.000,00				
	Advisory Services (Lawyer & TaxFin)			5.000,00				
	Refund from members (Lawyer & TaxFin)			-5.000,00				
	Legal Assistance			5.000,00				
	Transfer to Reserve Account			0,00		0,00	0,00	
	TOTAL EXPENDITURES			62.450,00	0,00	62.450,00	57.450,00	
	BALANCE			-336,80	400,00	0,00	0,00	

Exch. Rate : 1US\$ = € 0,842 or 1 € = US\$ 1.188

0,842

26.06.2021

FORMER FAO AND OTHER UN STAFF ASSOCIATION
**** FFOA ****

FFOA/GA/2021/05/E

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**Fifty-first Session of the General Assembly
Wednesday 27 October 2021 at 14:00 hours
Virtual Meeting**

**Cinquantunesima Sessione dell'Assemblea Generale
Mercoledì 27 ottobre 2020 ore 14:00
Riunione virtuale**



≈ **APPOINTMENT OF THE REVIEWERS FOR 2021** ≈

≈ **NOMINA DEI REVISORI DEI CONTI PER IL 2021** ≈

The Executive Committee proposes to appoint the following International Civil Servants as the Association's Reviewers for the year 2021.

The proposed officers have agreed to accept such appointment.

Il Comitato Esecutivo propone di nominare i seguenti funzionari internazionali come Revisori dei Conti dell'Associazione per il 2021.

I candidati proposti hanno manifestato la loro disponibilità.

1. Mr. David Baugh
2. Mr. John McGhie

FORMER FAO AND OTHER UN STAFF ASSOCIATION
**** FFOA ****

FFOA/GA/2021/06

Page 1 of 1

Fifty-first Session of the General Assembly
Wednesday, 27 October 2021 at 14:00 hours
Virtual Meeting

≈ **DRAFT RESOLUTIONS** ≈

FFOA/GA/2021/06/A

Draft Resolution to adopt the Provisional Report of the 50th General Assembly

The 51st Session of the General Assembly of FFOA, having considered the Provisional Report of the 50th Session, **decides** to adopt it.

FFOA/GA/2021/06/B

Draft Resolution to adopt the Statement of Work for 2020

The 51st Session of the General Assembly of FFOA, having considered the Statement of Work of the Executive Committee for 2020, **decides** to adopt it.

FFOA/GA/2021/06/C

Draft Resolution to adopt the Income and Expenditures Statement for 2020 and the Balance Sheet as at 31.12.2020

The 51st Session of the General Assembly of FFOA, having considered the 2020 Statement and the Balance Sheet as at 31 December 2020, **decides** to adopt them.

FFOA/GA/2021/06/D

Draft Resolution to take note of the Certification by the Reviewers

The 51st Session of the General Assembly of FFOA, having considered the Certification by the Reviewers of the Financial Statements for 2020, **decides** to take note of said Certification.

FFOA/GA/2021/06/E

Draft Resolution to approve the proposed Budget for 2022

The 51st Session of the General Assembly of FFOA, having considered the Proposed Budget for 2022, **decides** to approve it.

FFOA/GA/2021/06/F

Draft Resolution to appoint the Reviewers for 2021

The 51st Session of the General Assembly of FFOA, having considered the proposal to appoint the Reviewers for the year 2021 **decides** to appoint the proposed Reviewers.