**Earthcare Foundation: Regenerative Agriculture Project Manager**

Do you want to be a **climate champion**and join in efforts to tackle [climate super pollutants](https://thebulletin.org/2020/04/best-path-to-net-zero-cut-short-lived-super-pollutants/)?

We fund initiatives to protect and revive natural ecosystems, and support climate change mitigation efforts globally.

Our team is growing. We are seeking one more specialist in regenerative agriculture to join our dedicated team of climate change mitigators.

**Our Initiatives:**

Our grant funding is currently dedicated to **curbing climate super pollutants**. With a core focus on regenerative agriculture, our in-house team develops an **approach based on behavioural science to promote climate-smart, economically sound farming practises**in Indonesia, Vietnam, Thailand and China to reduce GHG emissions.

We also support the restoration of marine ecosystems which have potential for methane mitigation and have plans to further develop a strategy in the area.

More projects are in the pipeline. To help expand our work, we are looking for a seasoned agronomist with hands-on experience **practising and promoting** regenerative agricultural farming especially in the global south. This is a**unique opportunity for you**to contribute and design **climate projects together**.

**About Our Organisation:**

Established in 2004, Earthcare Foundation is a registered charity headquartered in Hong Kong.

We are a **pro-active, high-touch, impact-driven** grant-making foundation. Our focus is on creating **behaviour change** that results in **immediate, measurable climate benefits.** We strive to catalyse scalable reductions in GHG emissions in a timeframe that matches the urgency of the global emergency.

**Your key responsibilities:**

**Providing Expert Advice on Regenerative Agriculture**

1. Advise the project team and grantees on regenerative agriculture techniques adapted to local contexts, taking into account their climate mitigation potentials, ease of application and co-benefits to farmers/farms.
2. Oversee various aspects of project implementation ranging from identifying the techniques to be promoted, the development /identification of relevant farm machines for the various interventions, development of training programmes and materials, to setting up of side-by-side trials and overseeing research into their effectiveness.
3. Conduct desk research and /or oversee research funded by ECF into regenerative farming practices and their climate and social impacts

**Project Management**

1. Work closely with the ECF project team and local partners on the design of interventions, key outcomes, and impact measurement, informed by the latest climate and regenerative agriculture research.
2. Oversee grantee multi-year projects to monitor progress and motivate local project teams.
3. Visit projects to understand the contexts on the ground for new projects and monitor existing projects
4. Review project milestones.
5. Identify potential partners for possible funding applications.
6. Collaborate with our team of behavioural scientists to ensure that all aspects of grantee programmes are aligned with proven behavioural insights. (All our grant projects embed behavioural sciences into their design.)
7. **Take ownership over creating and making measurable climate impact!**

**You should have:**

* A university degree in agriculture with a major in soil science, agronomy or horticulture. Preferably with MS degree and with research background related to agriculture and climate change.
* At least 5 years practical experience in regenerative agriculture plus familiarity with agricultural sustainability issues related to climate change.
* Preferably with 5 years of exposure to non-profits. Candidates with less experience will be considered for a junior position in the programmes team.
* Demonstrated ability to work independently as well as collaboratively
* Strong communication skills and the capacity to connect with a diverse mix of stakeholders and partners from different cultural backgrounds
* Strong spoken and written English skills, competency in another Asian language is a plus
* An extensive network in Asia is a plus
* Experience in rural community development, regenerative agriculture or programme design are a plus.
* Willingness and fitness to travel widely including to remote rural communities

**Salary**:  Offer will be made according to experience of candidate.

**Benefits**: Flexible work from home arrangements, medical insurance, and year-end bonus.

**To apply:** Send the following to us by 30th August 2022:

* Curriculum Vitae
* Statement of interest outlining your reasons for applying
* Current and expected salaries